

Public Meeting

November 2025



Multnomah County

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Public Meeting Minutes

October 13, 2025

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AGENDA



Multnomah County



Public Meeting Agenda November 10, 2025 6:00-8:00 PM Via Zoom

Health Center Purpose: Bringing services to individuals, families, and communities that improve health and wellness while advancing health equity and eliminating health disparities.

CHCB Board:

Tamia Deary (she/they) – Chair

Darrell Wade (he/him) – Vice Chair

Susana Mendoza (she/her) – Secretary

Brandi Velasquez (she/her/ella) – Member at Large

Dani Slyman (she/her) – Member at Large

Brenda Chambers (she/her) – Board Member **Monique Johnson (she/her)** – Board Member

Anirudh Padmala (he/him) - Interim Executive Director (Ex Officio)

- Meetings are open to the public
- Guests are welcome to observe/listen
- There is no public comment period
- All guests will be muted upon entering the Zoom

Please email questions/comments to **the CHCB Liaison at CHCB.Liaison@multco.us**. Responses will be addressed within 48 hours after the meeting.

Time	Topic/Presenter	Process/Desired Outcome
6:00 - 6:10 (10 min)	Call to Order / Welcome Tamia Deary, CHCB Chair	
6:10 - 6:20 (10 min)	Consent Agenda - VOTE REQUIRED • Board Committee Updates • Vacancy Report Minutes Review - VOTE REQUIRED • October 13, 2025 Tamia Deary, CHCB Chair	Board reviews and votes
6:20 - 6:30 (10 min)	Treasurer Succession Plan Approval - VOTE REQUIRED Tamia Deary, CHCB Chair	Board reviews and votes
6:30-6:40 (10 min)	Executive Officer Election Slate of Candidates - VOTE REQUIRED Tamia Deary, CHCB Chair	Board reviews and votes
6:40 - 6:50 (10 min)	New Board Member Election- VOTE REQUIRED Bee Velasquez, Nominating Committee Chair	Board reviews Nominating Committee recommendations and votes
6:50-7:05 (15 min)	Q2 Patient Surveys Brieshon D'Agostini, Quality & Compliance Officer	Board reviews
7:05-7:15 (10 min)	Break	



7:15 - 7:25 (10 min)	Monthly Financial Report Hasan Bader, Finance Manager	Board receives update
7:25 - 7:35 (10 min)	NACHC CHI & Expo Takeaways CHCB Members	Board discusses
7:35-7:40 (5 min)	Executive Director Strategic Updates Anirudh Padmala, Interim Executive Director	Board receives update
7:40 - 8:00 (20 min)	Board Discussion (Closed Executive Session) Tamia Deary, CHCB Chair Per ORS 192.660(2), the following topics could be discussed: b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing. f) To consider information or records that are exempt by law from public inspection. h) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed. o) To consider matters relating to the safety of the governing body and of public body staff and volunteers and the security of public body facilities and meeting spaces. p) To consider matters relating to cyber security infrastructure and responses to cyber security threats.	Board considers matters in a closed executive session Per Oregon Public Meetings Law, deliberation and decisions may only be made in a public CHCB meeting where a quorum is present through official public votes.
8:00	Meeting Adjourns	Thank you for your participation

PUBLIC MEETING MINUTES



Multnomah County



CHCB Public Meeting Minutes October 13, 2025 6:00-8:00 PM In Person, Gladys McCoy Building Rm 850

Health Center Purpose: Bringing services to individuals, families, and communities that improve health and wellness while advancing health equity and eliminating health disparities.

Board Members:

Tamia Deary (she/they) – Chair

Darrell Wade (he/him)- Vice Chair

Susana Mendoza (she/her) - Secretary

Brandi Velasquez (she/her/ella) – Member at Large

Dani Slyman (she/her) - Member at Large

Brenda Chambers (she/her) - Board Member **Monique Johnson (she/her)** - Board Member **Kerry Hoeschen (she/her)** - Board Member

Anirudh Padmala (he/him)- Interim Executive Director (Ex Officio) Board Members Excused/Absent:

Call to Order /
Welcome
Tamia Deary, CHCE
Chair

Meeting called to order at 6:05pm.

We do have a quorum with 5 members present

Interpreters: Victor and Felipe

- Agenda reviewed and adjusted
- The executive session moved to the front due to legal counsel availability and at the request of the Chair.
- Public attendance welcomed; questions and comments limited to board members and invited presenters

Consent Agenda - VOTE REQUIRED Tamia Deary, CHCB Chair	Board Committee Updates	Motion to approve: Second: Yays: Nays: 0 Abstain: Decision:
Minutes Review - VOTE REQUIRED Tamia Deary, CHCB Chair	September 8, 2025 Public Meeting Minutes Edits/Comments: No edits	Motion to approve: Second: Yays: 6 Nays: 0 Abstain: Decision: Approved
New Board Member Election - VOTE REQUIRED Bee Velasquez, Nominating Committee Chair		Motion to approve Kallie: Second: Yays: Nays: Nays: Abstain: Decision: Motion to approve John:

		Second: Yays: Nays: 0 Abstain: 0 Decision:	
Vacancy Report Erin Murphy, Health Department HR Deputy Director	Vacancy Report to be added as a consent agenda item at the next meeting	Moving to next meeting	
Q2 Incidents and Complaints Kimmy Hicks, Project Manager	 Key Notes: Total visits: 43,429 Total incidents: 66 Top incident types: Medication/fluid events (vaccine date range issue) Suicidal ideation/behavioral events Lab/division of care incidents Patient feedback: 28 submitted forms By category: dental, medical, pharmacy Top feedback reasons: accessibility, attitude/courtesy, care/treatment, communication Data also reviewed by interpretation complaints, race/ethnicity, age, sex, program area and site. 		

Operational Job Savings Daniel Martinez Tovar, Interim Deputy Chief Operations Officer	 Key Notes: Operational savings report prioritized before other reports Dental clinic being charged for interpretation services that should be saved by Care Oregon Escalation led to review by dental leadership and operational excellence specialist Olivia Stottman Discovered Ipads not setup to bill insurers for interpretation, leading to health center absorbing unnecessary costs In person interpreter vendors were billing the dental program incorrectly System wide review found similar issues in primary care Workflow and contract revisions, plus IT fixes, enabled direct insurer billing for interpretation, except for uninsured patients Achieved approximately \$2,000,000 in reimbursement History: Operational Changes: A new comprehensive reconciliation workflow was implemented. Ongoing Support: We are reviewing contracts and supporting adherence with vendors, as well as reconciling billing errors that have led us to utilize 		
Monthly Financial Report Hasan Bader, Finance Manager	 Hasan Badar presented on the monthly financials available in October 2025 Report Highlights include: Net Position: \$2.9 Million ahead, attributed to timing of invoices and late state payment A large payment from the state was received late so this means we have a larger savings than usual. The largest expense is personal expense. 12.8% increase from July and August 72% the largest visits coming from Care Oregon Tracked by COO and Trillium By August:16.7% of fiscal year completed Revenue received: 15% of budget (\$53.2 M out of \$217M) Exededitures: 14% of the budget Self-pay/client fee collections:\$27k (July), \$23.5k (August) No budget modifications/adjustments processed for FY26 		

Executive Director Strategic Updates Anirudh Padmala, Interim Executive Director	 Key Notes: HRSA Board Composition Compliance in effect due to pending board member approvals (expected to be temporary) Immunization Quality Improvement Project: Mult-year effort begun in 2022, now entering third phase Reduced incidents and patient risk Next phase to focus on continuous quality improvement Mid County Capital Evaluation: Evaluation work started in August, including staff feedback surveys focused on services and community partnership Next Steps: Additional surveys for dental and primary care, plus focus groups 		
Board Discussion (Closed Executive Session) Tamia Deary, CHCB Chair	Board leaves to break out room for Closed Executive Session	Motion to enter executive Session - First: Second: Yays:5 Nays: Abstain: Decision: Approved Motion to leave Executive Session approve: Second: Yays: Nays: Abstain: Decision: Approved	

Topic	 Next Steps & Action Items: Treasurer succession plan vote outcome pending and tabled for future resolution Vacancy report to appear as consent agenda item next month Ongoing reconciliation and vendor review for laundry services Continue progress on HRSA compliance, immunization project, and Mid County capital evaluation Appreciation for board member patience and flexibility amid technical/connectivity challenges 		
Meeting Adjourns	8:08 PM		

Signed:	<u> </u>	Date:	
	Susana Mendoza, Secretary		
Signed:		Date:	
	Tamia Deary, Board Chair		

Scribe: // Email: /Gina Hale:gina.hale@multco.us

Consent Agenda November 2025



Multnomah County



Consent Agenda

November 10, 2025 Vacancy Report

Division Name	Program Group	Related Cost	Related Cost Center Name	Position Number Position status	KSA	JCN	JCN Description	Total FT	Vacant Since	Today D	ays vacant	Recruitment status	Position Status for CHCB Report	Dup or Non-Dup	Revenue Generating	Revenue lost	Manager (per WorkDay)
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/650	HD FQHC PC Northeast Clinic	/00610 Frozen		9361	1 Program Supervisor	1.00	2/1//2025	8/19/2025	183	Home position for Za	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating		Katie Thornton
FQHC Integrated Clinical Services	HD FQHC Dental	416550	HD FQHC Dental Southeast Clinic	/01035 Open		6346	Dental Assistant (EFDA)	0.7	5 2/21/2023	8/19/2025	910	MQ	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Maria Deming
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	41/200	HD FQHC OHP Enrollment	/01919 Open	Vietnamese Language	6300	Eligibility Specialist		1 //1/2025	8/19/2025	49	Interview	Non duplicated: Interview or final hire stage	Non-Duplicated Vacancy	Non-Revenue Generating		Belma Nunez
FQHC Integrated Clinical Services	HD FQHC Dental	416600	HD FQHC Dental Northeast Clinic	/02538 Open		6346	Dental Assistant (EFDA)		1 12/30/2023	8/19/2025	598	MQ	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Wintress Watson
FQHC Integrated Clinical Services	HD FQHC Dental	416600	HD FQHC Dental Northeast Clinic	702662 Open		6346	Dental Assistant (EFDA)	0.7	5 8/4/2025	8/19/2025	15	MQ	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Wintress Watson
FQHC Integrated Clinical Services	HD FQHC Quality and Compliance	418502	HD FQHC ICS Medical Records	702986 Open		6321	Health Information Technician		1 7/22/2025	8/19/2025	28	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Shanny Annis
FQHC Integrated Clinical Services	HD FQHC Dental	416550	HD FQHC Dental Southeast Clinic	/03854 Open		6348	Dental Hygienist	1	1 //9/2025	8/19/2025	41	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$42,684.93	Maciek Dolata
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417200	HD FQHC OHP Enrollment	703981 Open	Position requires ability to speak, write and read fluently in both the Spanish and English languages.	6300	Eligibility Specialist		1 12/16/2024	8/19/2025	246	Ready for Hire	Non duplicated: Interview or final hire stage	Non-Duplicated Vacancy	Non-Revenue Generating		Belma Nunez
FQHC Integrated Clinical Services	HD FQHC Dental	416/50	HD FQHC Dental East County Clinic	/04358 Open	Kussian	6001	1 Office Assistant 2		1 8/12/2025	8/19/2025	7	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Alie Thrasher
FQHC Integrated Clinical Services	HD FQHC ICS Administration	41/002	HD FQHC ICS Administration	/U5544 Open		9699	Integrated Clinical Services Director	1.00	3/23/2024	8/19/2025	514	Backfilled by Anirudh	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating		Kachael Banks
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	41/100	HD FQHC Central Call Center	/05/99 Open		6013	Community Information Specialist	1	1 //11/2025	8/19/2025	39	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating	i e	Demi Frazier
FQHC Integrated Clinical Services	HD FQHC Dental	416550	HD FQHC Dental Southeast Clinic	706097 Open	Bilingual in English and Spanish languages.	6001	1 Office Assistant 2	0.7	5 8/6/2025	8/19/2025	13	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Maria Deming
FQHC Integrated Clinical Services	HD FQHC ICS Administration	41/006	HD FQHC ICS Support and Infrastructure	/06236 Frozen		6033	Administrative Analyst	1.00	2/24/2025	8/19/2025	1/6	Home position for Jo	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating	1	Anna Johnston
FQHC Integrated Clinical Services	HD FQHC Dental	416600	HD FQHC Dental Northeast Clinic	706368 Open		6346	Dental Assistant (EFDA)		1 11/15/2023	8/19/2025	643	HOLD	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Wintress Watson
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/550	HD FQHC PC Mid County Clinic	/063/8 Open	-Russian Speaking CMA	6012	Medical Assistant		1 5/10/2025	8/19/2025	101	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Joana Michel
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/500	HD FQHC PC East County Clinic	707081 Frozen		9365	Manager Senior	1.00	8/1/2025	8/19/2025	18	Backfilled by Aaron B	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating		Debbie Powers
FQHC Integrated Clinical Services	HD FQHC Primary Care Administration and Support	41/005	HD FQHC Clinical Support and Development	708622 Open		9551	Health Centers Division Operations Dire	1.00	3/12/2024	8/19/2025	525	Backfilled by Debbie	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating		Anirudh Padmala
FQHC Integrated Clinical Services	HD FQHC Dental	416650	HD FQHC Dental Mid County Clinic	/08630 Open		6348	Dentai Hygienist	0.7	5 4/30/2024	8/19/2025	4/6	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Revenue Generating	\$3/1,6/1.23	Maciek Dolata
FQHC Integrated Clinical Services	HD FQHC HIV Clinic	413800	HD FQHC HIV Clinic Services	709877 Open		6012	2 Medical Assistant	1	1 //24/2025	8/19/2025	26	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Billiethia Broussard
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/650	HD FQHC PC Northeast Clinic	/0992/ Open		6303	Licensed Community Practical Nurse		1 2/2//2025	8/19/2025	1/3	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Nina Spring
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/500	HD FQHC PC East County Clinic	/1209/ Open		6012	2 Medical Assistant		1 4///2025	8/19/2025	134	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Heather Flores
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/550	HD FQHC PC Mid County Clinic	/1236/ Open		631/	/ Physician	U.	3/5/2024	8/19/2025	532	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$425,964.38	Divneet Kaur
FQHC Integrated Clinical Services	HD FQHC ICS Administration	41/020	HD FQHC Electronic Health Records (EHR)	/12399 Open		6500	Business Analyst	1	1 8/1/2025	8/19/2025	18	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Brie Kennedy
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41//00	HD FQHC PC Southeast Clinic	712679 Open		6012	2 Medical Assistant		1 4/1/2025	8/19/2025	140	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating	1	Billiethia Broussard
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	41/100	HD FQHC Central Call Center	714202 Open		6013	Community Information Specialist		1 8/16/2025	8/19/2025	3	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Demi Frazier
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/650	HD FQHC PC Northeast Clinic	714240 Open	Spanish Language	6012	Medical Assistant		1 8/1/2025	8/19/2025	18	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/800	HD FQHC PC La Clinica Clinic	/14299 Open	Spanish language	6314	Advanced Practice Clinician		1 8/29/2023	8/19/2025	721	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Revenue Generating	\$641,986.30	Agnes White
FQHC Integrated Clinical Services	HD FQHC HIV Clinic	413800	HD FQHC HIV Clinic Services	714489 Open		6295	Clinical Services Specialist		1 5/15/2025	8/19/2025	96	Ready for Hire	Non duplicated: Interview or final hire stage	Non-Duplicated Vacancy	Revenue Generating	\$39,452.05	Elwood E
FQHC Integrated Clinical Services	HD FQHC Dental	416800	HD FQHC Dental Rockwood Clinic	714516 Open		6346	Dental Assistant (EFDA)		1 6/11/2025	8/19/2025	69	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Rachel Morsette
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/400	HD FQHC PC Rockwood Clinic	7/14616 Open		6314	4 Advanced Practice Clinician	U.	8 7/8/2025	8/19/2025	42	HOLD	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$29,917.81	Nancy Schwarzkopt
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/650	HD FQHC PC Northeast Clinic	/I4649 Frozen		6001	Office Assistant 2	1.00	3/1//2025	8/19/2025	155	Home position for Ro	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating	İ	Ron Aranguren
FQHC Integrated Clinical Services	HD FQHC Dental	416550	HD FQHC Dental Southeast Clinic	715079 Open		6346	Dental Assistant (EFDA)	0.7	5 5/19/2025	8/19/2025	92	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Maria Deming
FQHC Integrated Clinical Services	HD FQHC Dental	416650	HD FQHC Dental Mid County Clinic	/15105 Open	Bilingual Spanish	6001	1 Office Assistant 2		1 8/16/2025	8/19/2025	3	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating	i e	Serghei Zaharia

FQHC integrated Clinical Services	HD FQHC Primary Care Clinics	41/500	HD FQHC PC East County Clinic //	5461 Ореп	Spanish language	6324	Advanced Practice Clinician (Exempt)	1	6/14/2023	8/19/2025 /9	/ Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	kevenue Generating	\$709,657.53 Lindsay Braun
FQHC Integrated Clinical Services	HD FQHC HIV Clinic	413800	HD FQHC HIV Clinic Services /	5/13 Open		6012	Medical Assistant	1	7/19/2024	8/19/2025 396	6 Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating	Billiethia Broussard
FQHC Integrated Clinical Services	HD FQHC Dental	416300		439 Open		6319	Dentist	0./5	7/23/2025		7 Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Revenue Generating	\$38,835.62 Azma Ahmed
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics			664/ Open			Medical Assistant	1			3 Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating	Billiethia Broussard
FQHC integrated Clinical Services	HD FQHC Primary Care Clinics			650 Open			Office Assistant 2		//23/2025		7 No kequisition	Non dubicated; Not posted	Non-Duplicated vacancy	Non-kevenue Generating	iris veiasco
FQHC Integrated Clinical Services	HD FQHC Health Center Operations			5/9I Open	Bilingual in English and Spanish languages.		Office Assistant 2		7/28/2025		2 Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating	Gabby Mora
	,	1	*		This position requires bilingual written and verbal language skills in Russian and English.	+				-, -,					,
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417100	HD FQHC Central Call Center 71	793 Open	in Russian and English.	6001	Office Assistant 2	1	7/28/2025	8/19/2025 22	2 Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating	Gabby Mora
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	41/100	HD FQHC Central Call Center /1	6/95 Open	Bilingual in English and Spanish languages	6001	Office Assistant 2	1	6/2/2025	8/19/2025 /8	8 No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating	Gabby Mora
FQHC integrated Clinical Services	HD FQHC Health Center Operations	41/100	HD FQHC Central Call Center /1	798 Open		6001	Office Assistant 2	1	1/28/2025	8/19/2025 22	Z HOLD	Non duplicated: Not posted	Non-Duplicated vacancy	Non-kevenue Generating	Gabby мога
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/500		853 Open	Spanish		Licensed Community Practical Nurse	1	11/29/2024	8/19/2025 263	3 Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating	Joanna De Matias
FQHC Integrated Clinical Services	HD Corrections Health	405002	HD Corrections Health Administration In/Out Scope //	68/2 Open			Business Analyst	1	5/19/2025	8/19/2025 92	2 No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating	Brie Kennedy
FQHC Integrated Clinical Services	HD FQHC ICS Administration			964 Open		9541	Deputy Medical Director	1	4/23/2025		8 Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating	Amy Henninger
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/550	HD FQHC PC Mid County Clinic /	/129 Open		6317	Physician	1	10/1/2021	8/19/2025 1418	8 Job Posted	Non auplicated: Posted for recruitment	Non-Duplicated vacancy	kevenue Generating	\$1,621,958.90 Divneet Kaur
FQHC Integrated Clinical Services	HD FQHC Dental	416150	HD FQHC Dental School Community Oral Health //	236 Frozen			Office Assistant 2	0.83	9/30/2024	8/19/2025 323	3 Home position for Ci	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating	Barbara Broderick
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics			443 Open	-		Community Health Specialist 2		6/30/2025		U Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Revenue Generating	ŞI,808.22 Adriana Cardenas
					Language: Bijinguai in Spanish and English, and advanced knowledge of and experience working with the Latino community as sharing velocity. They such as community as the control of the c										
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Student Health Centers		HD FQHC Community Health Workers 71 HD FQHC SHC Jenerson 71	526 Open		6047	Community Health Specialist 2	1 0.83		8/19/2025 15 8/19/2025 5.	5 No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$542.47 Adriana Cardenas
FQHC Integrated Clinical Services				/92/ Open		6012	Medical Assistant		9/11/2023		8 Job Posted	Non duplicated: Posted for recruitment		Non-Revenue Generating	Joana Michel
1 Q110 Integrated children bet vices	The Figure Frimal y care comines	117000	The Equity Chine	одл		0012	Medical Assistant		0, 11, 2020	0/ 10/ 2020	o Job Tosted	Troit depileaced. Fosced for Feer definers	non Dupileacea racailey	non nevenue deneruting	Journal Mileries
Division Name	Program Group	Related Cost	Related Cost Center Name Position Numb		TKSA		JCN Description		vacant since	Today Days vacant	 Keenmmenesenus 				
				1 Tobleton Status		JCN		101111111				Position Status for CHCB Report	Dup or Non-Dup	Revenue Generating	Revenue lost Manager (per Workbay)
FQHC Integrated Clinical Services	HD FQHC ICS Administration	41/006	HD FQHC ICS Support and Infrastructure //	3014 Frozen		9063	Project Manager (NR)	1.00	8/11/2025	8/19/2025	8 Home position for M	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating	Adrienne Daniels
FQHC Integrated Clinical Services	HD FQHC ICS Administration HD FQHC Primary Care Clinics	41/006		3014 Frozen 586 Open		9063 6314	Project Manager (NK) Advanced Practice Clinician	1.00	8/11/2025	8/19/2025 8 8/19/2025 8/5	8 Home position for M 5 Ready for Hire	•		Non-Revenue Generating Revenue Generating	Adrienne Daniels \$7/9,109.59 Divneet Kaur
		41/006 41/550	HD FQHC ICS Support and inirastructure // HD FQHC PC Mid County Clinic //I	S014 Frozen S86 Open S992 Open		9063 6314 6346	Project Manager (NK) Advanced Practice Clinician Dental Assistant (EFDA)	1.00	8/11/2025 3/28/2023 5/4/2023		8 Home position for M	Total duplicated, inactive vacancies	Duplicated Vacancy		
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/006 41/550	HD FQHC ICS Support and inirastructure // HD FQHC PC Mid County Clinic //I			9063 6314 6346	Project Manager (NK) Advanced Practice Clinician Dental Assistant (EFDA)	1.00		8/19/2025 838	8 Home position for M 5 Ready for Hire	Total duplicated, inactive vacancies Non duplicated: Interview or final hire stage	Duplicated Vacancy Non-Duplicated Vacancy	Revenue Generating	\$7/9,109.59 Divneet Kaur
FQHC Integrated Clinical Services FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental	41/006 41/550	HD FQHC ICS Support and Infrastructure HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic 71		Spanish and English languages	9063 6314 6346	Project Manager (NK) Advanced Practice Clinician	1.00	5/4/2023	8/19/2025 838 8/19/2025 910	8 Home position for M 5 Ready for Hire	Total duplicated, mactive vacancies Non duplicated: Interview or final fire stage Non duplicated: Posted for recruitment	Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy	Revenue Generating Non-Revenue Generating	\$//9,109.59 Divneet Kaur Maria Deming
FQHC Integrated Clinical Services FQHC Integrated Clinical Services FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental	41/006 41/550 416550 416550 416800	HD FQHC ICS Support and Intrastructure HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Southeast Clinic		Spanish and English languages	9063 6314 6346 6346	Project Manager (NK) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA)	1.00 1 1 1 1 1 1 1.00	5/4/2023 2/21/2023	8/19/2025 838 8/19/2025 910 8/19/2025 2/4	8 Home position for M 5 Ready for Hire 8 MQ 0 MQ	Total duplicated, mactive vacancies Non duplicated: Interview or final hire stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment	Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated vacancy	Revenue Generating Non-Revenue Generating Non-Revenue Generating	\$7/9,109:59 Divneet Kaur Maria Deming Maria Deming
FQHC Integrated Clinical Services FQHC Integrated Clinical Services FQHC Integrated Clinical Services FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Dental	41/006 41/550 416550 416550 416800 41/005	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Perhat Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Kockwood Clinic HD FQHC Clinical Support and Development		Spanish and English languages Fostion requires skill to speak, write and read fluently in both the English and Spanish languages.	9063 6314 6346 6346 6346 9601	Project Manager (NK) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Dental Assistant (EFDA)	1.000 1 1 1 1 1 1.000	5/4/2023 2/21/2023 11/18/2024	8/19/2025 838 8/19/2025 910 8/19/2025 274 8/19/2025 475	8 Home position for M 5 Ready for Hire 8 MQ 0 MQ 4 HOLD	Total duplicated, mactive vacancies Non duplicated: Interview or final hire stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted	Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Duplicated Vacancy	Non-kevenue Generating Non-kevenue Generating Non-kevenue Generating	S//9,109.59 Divneet Kaur Maria Deming Maria Deming Rachel Morsette
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC ICS Administration	41/006 41/550 416550 416550 416800 41/005	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Perhat Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Kockwood Clinic HD FQHC Clinical Support and Development	5592 Open 5594 Open 5597 Open 93// Frozen		9063 6314 6346 6346 6346 9601	Project Manager (NK) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director I	1.000 1 1 1 1 1 1.000	5/4/2023 2/21/2023 11/18/2024 5/1/2024 7/16/2024	8/19/2025 838 8/19/2025 910 8/19/2025 274 8/19/2025 475	8 Home position for M 5 Ready for Hire 8 MQ 0 MQ 4 HOLD 5 Backfilled by Daniel 1	Total duplicated, inactive vacancies Non duplicated: Interview or final fire stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted Total duplicated, inactive vacancies	Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Duplicated Vacancy	Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Maria Deming Kacnel Morsette Anirudh Padmaia
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics	417006 417550 416550 416550 416800 417005 417007	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Clinical Support and Development HD FQHC Clinical Support and Development HD FQHC PC Mid County Clinic FD FQHC Health Center Finance	5592 Open 5594 Open 5597 Open 93// Frozen		9063 6314 6346 6346 6346 9601	Project Manager (NK) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director I Medical Assistant	1.000 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5/4/2023 2/21/2023 11/18/2024 5/1/2024 7/16/2024	8/19/2025 838 8/19/2025 910 8/19/2025 278 8/19/2025 478 8/19/2025 399 8/19/2025 500	8 Home position for M 5 Ready for Hire 8 MQ 0 MQ 4 HOLD 5 Backfilled by Daniel 1	Total duplicated, mactive vacancies Non duplicated: Interview or final fire stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted Total duplicated, mactive vacancies Non duplicated: Posted for recruitment	Duplicated vacancy Non-Duplicated Vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Duplicated vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy	Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Kachel Morsette Anirudh Padmala Joana Michel
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC ICS Administration	417006 417550 416550 416550 416800 417005 417007 417016	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Rockwood Clinic HD FQHC Clinical Support and Development HD FQHC PC Mid County Clinic HD FQHC Health Center Finance Hatter Finance Health Center Information Systems and Technology	592 Open 594 Open 589 Open 5897 Open 5377 Frozen 1103 Open 059 Open		9063 6314 6346 6346 9601 6012 9338	Project Manager (NK) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director I Medical Assistant Finance Manager Senior	1.00 1 1 1 1.00 1 1.00	5/4/2023 2/21/2023 11/18/2024 5/1/2024 7/16/2024 3/30/2024	8/19/2025 838 8/19/2025 910 8/19/2025 27 8/19/2025 475 8/19/2025 398 8/19/2025 300 8/19/2025 108	8 Home position for M 5 Keady for Hire 8 MQ 0 MQ 4 HOLD 5 Backfulled by Daniel 1 9 Job Posted 7 No Requisition	Non duplicated, inactive vacancies Non duplicated: Interview or final fure stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted T total duplicated, inactive vacancies Non duplicated: Posted for recruitment Non duplicated: Not posted	Duplicated vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy	Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Rachel Morsette Anirudh Padmala Joana Michel Anirudh Padmala
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC ICS Administration HD FQHC ICS Administration	417006 417550 416550 416550 416800 417005 417007 417016 417016	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Clinical Support and Development HD FQHC PC Mid County Clinic FD FQHC PC Mid County Clinic FD FQHC Featin Center Finance Health Center Information Systems and Technology HD FQHC ICS Administration	5592 Open 5594 Open 5597 Open 9377 Frozen 1103 Open 959 Open 959 Open 959 Open		9063 6314 6346 6346 9601 6012 9338 9452 6200	Project Manager (NI) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director I Medical Assistant Finance Manager Senior II Manager I	1.00 1 1 1 1 1 1 1 1 1.000 1 1 1.000	5/4/2023 2/21/2023 11/18/2024 5/1/2024 7/16/2024 3/30/2024 5/5/2025	8/19/2025 838 8/19/2025 910 8/19/2025 27 8/19/2025 47 8/19/2025 399 8/19/2025 300 8/19/2025 100 8/19/2025 60	8 Home position for M 5 Keady for Hire 8 MQ 0 MQ 4 HOLD 5 Backfilled by Daniel 1 7 No Requisition 6 BACKfilled by Margar	Non duplicated, inactive vacancies Non duplicated: Interview or final fure stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted 1 Total duplicated, inactive vacancies Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted 10tal duplicated, mactive vacancies	Duplicated vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Non-Duplicated Vacancy Duplicated Vacancy	Revenue Generating Non-Revenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Rachel Morsette Anirudh Padmala Joana Michel Anirudh Padmala Rachael Banks
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC ICS Administration HD FQHC ICS Administration HD FQHC ICS Administration	417006 417550 416550 416550 416800 417005 417007 417016 417016	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Clinical Support and Development HD FQHC Clinical Support and Development HD FQHC PC Mid County Clinic FD FQHC PC Mid County Clinic HD FQHC PC Mid PC Mi	592 Open 594 Open 597 Open 3377 Frozen 1103 Open 599 Open 599 Open 599 Open 599 Open 599 Open		9063 6314 6346 6346 9601 6012 9338 9452 6200	Project Manager (NK) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director 1 Medical Assistant Finance Manager Semor II Manager I Program Communications Coordinator	1.00 1 1 1 1.00 1 1.00 1 1.00	5/4/2023 2/21/2023 11/18/2024 5/1/2024 7/16/2024 3/30/2024 5/5/2025 6/14/2025	8/19/2025 838 8/19/2025 910 8/19/2025 278 8/19/2025 475 8/19/2025 399 8/19/2025 100 8/19/2025 60 8/19/2025 579	8 Home position for M 5 Ready for Hire 8 MQ 9 MQ 4 HOLD 5 Backfilled by Daniel 1 9 Job Posted 7 No Requisition 6 BACKfilled by Margar 6 No Requisition	Total duplicated, inactive vacancies Non duplicated: Interview or final fire stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted Total duplicated, inactive vacancies Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted Total duplicated: Not posted Total duplicated: Not posted	Dupicated vacancy Non-Duplicated Vacancy Non-Dupicated vacancy Non-Dupicated vacancy Non-Dupicated vacancy Dupicated vacancy Non-Duplicated Vacancy Non-Dupicated vacancy Non-Dupicated vacancy Dupicated vacancy Non-Dupicated vacancy Non-Dupicated vacancy	Revenue Generating Non-Kevenue Generating Non-Kevenue Generating Non-Kevenue Generating Non-Kevenue Generating Non-Revenue Generating Non-Revenue Generating Non-Kevenue Generating Non-Kevenue Generating Non-Kevenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Rachel Morsette Anirudh Padmala Joana Michel Anirudh Padmala Rachael Banks Daniel Martinez Tovar
PQHC Integrated Clinical Services FQHC Integrated Clinical Services TQHC integrated Clinical Services TQHC integrated Clinical Services FQHC Integrated Clinical Services FQHC Integrated Clinical Services TQHC integrated Clinical Services FQHC integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC Primary Care Clinics HD FQHC ICS Administration	417006 417550 416550 416550 416800 417005 417007 417007 417010 417000 41800	HD FQHC ICS Support and Infrastructure ### FQHC PC Mid County Clinic ### FQHC PC Mid County Clinic #### FQHC Dental Southeast Clinic ##################################	592 Open 594 Open 597 Open 3377 Frozen 1103 Open 599 Open 599 Open 599 Open 599 Open 599 Open		9063 6314 6346 6346 9601 6012 9338 9452 6200 6047	Project Manager (NK) Advanced Fractice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director 1 Medical Assistant Frinance Manager Senior II Manager 1 Program Communications Coordinator Community Health Specialist 2 Physician	1.00 1 1 1 1 1.00 1 1 1.00 1 1 0.9	5/4/2023 2/21/2023 11/18/2024 5/1/2024 7/16/2024 3/30/2024 5/3/2025 6/14/2025	8/19/2025 838 8/19/2025 910 8/19/2025 278 8/19/2025 475 8/19/2025 399 8/19/2025 100 8/19/2025 100 8/19/2025 38 8/19/2025 38 8/19/2025 38 8/19/2025 38	8 Home position for M 5 Ready for Hire 8 MQ 0 MQ 4 HOLD 5 Backfilled by Daniel 1 9 Job Posted 7 No Requisition 6 Backfilled by Margar 6 No Requisition 8 Lateral Transfer	Total duplicated, mactive vacancies Non duplicated: Interview or final fire stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted I total duplicated, mactive vacancies Non duplicated: Posted for recruitment Non duplicated: Not posted total duplicated: Not posted total duplicated: Not posted Non duplicated: Not posted Non duplicated: Posted for recruitment	Duplicated vacancy Non-Duplicated Vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Duplicated vacancy Non-Duplicated vacancy Understancy Duplicated vacancy Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy	Revenue Generating Non-kevenue Generating Non-kevenue Generating Non-kevenue Generating Non-Revenue Generating Non-Revenue Generating Non-kevenue Generating Non-kevenue Generating Non-kevenue Generating Ron-kevenue Generating Ron-kevenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Kacnel Morsette Amrudh Padmala Joana Michel Amirum Padmala Racnael Banks Daniel Martinez Tovar \$1,3/4.25 Elwood E
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC Primary Care Clinics HD FQHC ICS Administration HD FQHC HIV Clinic	417006 417550 416550 416500 416500 417005 417007 417007 417000 417000	HD FQHC ICS Support and Infrastructure HD FQHC PC Mid County Climic HD FQHC Dental Southeast Climic HD FQHC Dental Southeast Climic HD FQHC Dental Rockwood Climic HD FQHC Clinical Support and Development HD FQHC Clinical Support and Development HD FQHC PC Mid County Clinic 70 HD FQHC Health Center Finance Health Center information Systems and Technology HD FQHC ICS Administration HD FQHC HIV Clinic Services HD FQHC PC North Portund Clinic 14 HD FQHC ICS Support and Infrastructure 15	592 Open 594 Open 597 Open 1103 Open 1103 Open 1109 Open 1189 Frozen 1242 Open 4444 Open 558 Open		9063 6314 6346 6346 9601 6012 9338 9452 6200 6047 6063	Project Manager (NK) Advanced Fractice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director 1 Medical Assistant Finance Manager Senior TI Manager 1 Program Communications Coordinator Community Health Specialist 2	100 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5/4/2023 2/21/2023 11/18/2024 5/1/2024 3/30/2024 5/5/2025 6/14/2025 1/12/2025 1/2/21/2023	8/19/2025 838 8/19/2025 910 8/19/2025 278 8/19/2025 475 8/19/2025 398 8/19/2025 500 8/19/2025 666 8/19/2025 667 8/19/2025 607 8/19/2025 607 8/19/2025 280	8 Home position for M 5 Ready for Hire 8 MQ 0 MQ 4 HOULD 5 Backfilled by Daniel 1 9 Job Posted 7 No Requisition 6 Backfilled by Margar 5 No Kequisition 8 Lateral Transfer 7 No Requisition	Total duplicated, mactive vacancies Non duplicated: Interview or final fire stage Non duplicated: Fosted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted Total duplicated, anactive vacancies Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated, mactive vacancies Non duplicated, mactive vacancies Non duplicated: Not posted Non duplicated: Posted for recruitment	Duplicated vacancy Non-Duplicated Vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Duplicated vacancy Duplicated vacancy Non-Duplicated vacancy Duplicated vacancy Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy	Revenue Generating Non-kevenue Generating Non-kevenue Generating Non-kevenue Generating Non-Revenue Generating Non-Revenue Generating Non-kevenue Generating Non-kevenue Generating Non-kevenue Generating Revenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Maria Deming Kacnel Morsette Anrudh Padmala Joana Michel Anirudh Padmala Rachael Banks Daniel Martinez Tovar \$1,3/4.25 Elwood E \$624,87/40 Brooks Caston
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC ICS Administration	417006 417550 416550 416550 416550 417005 417005 417006 417006 417006 417006 417006 417006	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Clinical Support and Development HD FQHC Clinical Support and Development HD FQHC PC Mid County Clinic FD FQHC PC Mid County Clinic HD FQHC HIS Administration HD FQHC HIS Administration HD FQHC HIS Clinic Services HD FQHC FCS Administration	592 Open 593 Open 593 Open 593 Open 593 Open 1103 Open 1093 Open 1224 Open 1244 Open 1244 Open 1255 Open 1255 Open 1256 Open 1257 Open 1258 Open 1259 Frozen		9063 6314 6346 6346 9601 912 9338 9452 6200 6047 6063 9615	Project Manager (NK) Advanced Fractice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director I Medical Assistant Trinance Manager Senior II Manager I Program Communications Coordinator Community Health Specialist 2 Physician Project Manager Represented	100 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5/4/2023 2/21/2023 11/18/2024 5/1/2024 3/30/2024 5/5/2025 6/14/2025 1/12/2025 11/12/2024	8/19/2025 838 8/19/2025 970 8/19/2025 970 8/19/2025 475 8/19/2025 395 8/19/2025 300 8/19/2025 100 8/19/2025 50 8/19/2025 50 8/19/2025 50 8/19/2025 280 8/19/2025 280	8 Home position for M 5 Ready for Hire 8 MQ 9 MQ 4 HOLD 9 Job Posted 7 No Requisition 6 No Requisition 8 Lateral Transfer 7 No Requisition 6 Lateral Transfer 7 No Requisition 9 Home position for No	Total duplicated, mactive vacancies Non duplicated: Interview or final fure stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted Total duplicated, inactive vacancies Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted Total duplicated: Not posted Non duplicated: Not posted Non duplicated: Not posted Non duplicated: Not posted Non duplicated: Not posted Total duplicated: Not posted	Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Duplicated vacancy Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Duplicated vacancy	Revenue Generating Non-Kevenue Generating Kevenue Generating Kevenue Generating Kevenue Generating Non-Kevenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Maria Deming Kachel Morsette Anirudh Padmala Joana Michel Anirudh Padmala Joana Hichel Anirudh Padmala Joana Hichel Joana Hichel Anirudh Padmala Kachael Banks Daniel Martinez Iovar S1,3/4.25 Elwood E S0.24,87/.40 Brooks Gaston Adrienne Daniels
PQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC Primary Care Clinics HD FQHC ICS Administration	417006 417550 416550 416550 416550 417005 417005 417006 417006 417006 417006 417006 417006	HD FQHC ICS Support and Infrastructure HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Clinical Support and Development HD FQHC Clinical Support and Development HD FQHC PC Mid County Clinic FID FQHC Health Center Finance Health Center Information Systems and Technology HD FQHC ICS Administration HD FQHC FC North Fortund Clinic HD FQHC FC North Fortund Clinic HD FQHC ICS Support and Infrastructure HD FQHC ICS Administration HD FQHC ICS Administration	5592 Open 5597 Open 5597 Open 5597 Open 1003 Open 1003 Open 1009 Open 1009 Open 1009 Open 1009 Open 1009 Open 1009 Open 1009 Open		9063 6314 6346 6346 9601 6012 9338 9452 6200 6047 6013 9615 6314	Project Manager (NK) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director I Medical Assistant Finance Manager Senior II Manager I Program Communications Coordinator Community Health Specialist 2 Prysician Project Manager Represented Manager I Advanced Practice Clinician	100 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5/4/2023 2/21/2023 11/18/2024 5/1/2024 7/16/2024 3/30/2024 5/5/2025 6/14/2025 1/12/2025 11/12/2024 1/21/2025 3/21/2024	8/19/2025 838 8/19/2025 970 8/19/2025 970 8/19/2025 475 8/19/2025 395 8/19/2025 300 8/19/2025 100 8/19/2025 50 8/19/2025 50 8/19/2025 50 8/19/2025 280 8/19/2025 280	8 Home position for M 5 Ready for Hire 8 MQ 0 MQ HOLD 5 Backfulled by Daniel 9 Job Posted 7 NO Requisition 6 Backfulled by Margar 6 NO Requisition 8 Lateral Transfer 7 NO Requisition 0 Home position for No	Non duplicated, inactive vacancies Non duplicated: Interview or final fure stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted I total duplicated, inactive vacancies Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Posted for orecruitment Non duplicated: Not posted Non duplicated: Not posted Non duplicated: Posted for recruitment Non duplicated: Not posted Total duplicated: Inactive vacancies Non duplicated: Inactive vacancies Non duplicated: Interview or final fire stage	Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Duplicated vacancy Non-Duplicated vacancy	Revenue Generating Non-Kevenue Generating Revenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Maria Deming Rachel Morsette Anirudh Padmala Joana Michel Anirudh Padmala Rachael Banks Daniel Martinez Tovar S1,3/4/25 Etwood E S024,87/40 Brooks Caston Adrienne Daniels Anirudh Padmala
PQHC Integrated Clinical Services FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC ICS Administration HD FQHC ICS Administration HD FQHC ICS Administration HD FQHC HIV Clinic HD FQHC Primary Care Clinics HD FQHC Primary Care Clinics HD FQHC ICS Administration HD FQHC Primary Care Clinics	417006 417550 416550 416550 416500 417005 417005 417000 417000 417000 417000 417000 417000 417000 417000 417000	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Clinical Support and Development HD FQHC PC Mid County Clinic FID FQHC PC Mid County Clinic HD FQHC FC Administration HD FQHC HIV Clinic Services HD FQHC PC North Portunal Clinic HD FQHC PC North Portunal Clinic HD FQHC PC North Portunal Clinic HD FQHC PC Mid County Clinic	5592 Open 5597 Open 5597 Open 5597 Open 1003 Open 1003 Open 1009 Open 1009 Open 1009 Open 1009 Open 1009 Open 1009 Open 1009 Open		9063 6314 6346 6346 9601 6012 9338 9452 6200 6047 6063 9615 6314	Project Manager (NK) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director 1 Medical Assistant Finance Manager Senior IT Manager 1 Program Communications Coordinator Community Health Specialist 2 Physician Project Manager Represented Manager 1 Advanced Practice Clinician Finance Specialist Senior	100 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5/4/2023 2/21/2023 11/18/2024 5/1/2024 7/16/2024 3/30/2024 5/5/2025 6/14/2025 1/12/2024 11/12/2024 1/21/2025 3/21/2024	8/19/2025 838 8/19/2025 910 8/19/2025 910 8/19/2025 475 8/19/2025 475 8/19/2025 300 8/19/2025 1000 8/19/2025 000 8/19/2025 000 8/19/2025 280 8/19/2025 280 8/19/2025 280 8/19/2025 280 8/19/2025 280 8/19/2025 280 8/19/2025 280 8/19/2025 280	8 Home position for M 5 Ready for Hire 8 MQ 0 MQ HOLD 5 Backfulled by Daniel 9 Job Posted 7 NO Requisition 6 Backfulled by Margar 6 NO Requisition 8 Lateral Transfer 7 NO Requisition 0 Home position for No	Total duplicated, inactive vacancies Non duplicated: Interview or final fire stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated, inactive vacancies Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted Total duplicated: Not posted Non duplicated: Not posted Non duplicated: Not posted Total duplicated: Not posted Non duplicated: Not posted Total duplicated: Not posted Total duplicated: Not posted Total duplicated: Not posted Total duplicated: Not posted Non duplicated: Not posted Non duplicated: Not posted	Dupicated vacancy Non-Duplicated Vacancy Non-Dupicated vacancy Non-Dupicated vacancy Non-Dupicated vacancy Dupicated vacancy Dupicated vacancy Non-Duplicated vacancy Non-Dupicated vacancy	Revenue Generating Non-kevenue Generating Revenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Maria Deming Maria Deming Rachel Morsette Anirudh Padmala Joana Michel Anirudh Padmala Rachael Banks Daniel Martinez Tovar S1,3/4/25 Elwood E S024,8/7,40 Brooks Caston Adrienne Daniels Anirudh Padmala
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PQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC Primary Care Clinics HD FQHC ICS Administration HD FQHC ICS Administration HD FQHC ICS Administration HD FQHC ICS Clinics HD FQHC ICS Administration	417006 417550 416550 416550 416500 417007 417007 417007 417000 417006 417006 417007 417007 417007 417007 417007 417007 417007	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Clinical Support and Development HD FQHC Clinical Support and Development HD FQHC PC Mid County Clinic FID FQHC FLOW Administration HD FQHC FLOW Administration HD FQHC PC North Portunal Clinic HD FQHC PC North Portunal Clinic HD FQHC FLOW Administration HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Health Center Finance HD FQHC Dental Administration HD FQHC Dental Administration HD FQHC Dental Administration HD FQHC Dental Administration HD FQHC PC Mobile Clinic HD FQHC PC Mobile Clinic	592 Open 593 Open 593 Open 537 Frozen 1103 Open 1039 Open 1222 Open 2242 Open 2244 Open 2358 Open 2369 Frozen 2444 Open 2451 Open 2452 Open 2553 Open 2553 Open 2553 Open 2554 Open 2555 O		9063 63141 6346 6346 6346 6012 9338 9452 6200 6047 6063 9615 6314 9335 9355 9355 9355 9355 9355 9355 935	Project Manager (NC) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director 1 Medical Assistant Finance Manager Semor II Manager I Program Communications Coordinator Community Health Specialist 2 Project Manager Represented Manager I Advanced Practice Clinician Finance Supervisor Manager Semor Dental Hygienist Advanced Practice Clinician	100 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5/4/2025 2/24/2025 11/18/2024 5/1/2024 7/16/2024 3/30/2024 5/5/2025 6/14/2025 12/21/2025 11/12/2025 3/21/2024 3/3/2024 8/13/2021 9/3/2024 8/30/2022 8/9/20202	8/19/2025 838 8/19/2025 970 8/19/2025 970 8/19/2025 473 8/19/2025 390 8/19/2025 900 8/19/2025 100 8/19/2025 600 8/19/2025 280 8/19/2025 280 8/19/2025 280 8/19/2025 335 8/19/2025 346 8/19/2025 346 8/19/2025 346 8/19/2025 350 8/19/2025 350 8/19/2025 350 8/19/2025 350 8/19/2025 350 8/19/2025 350 8/19/2025 350 8/19/2025 350	8 Home position for M 5 Ready for Hire 8 MQ 9 MQ 4 HOLD 9 Job Posted 7 No Requisition 6 No Requisition 8 Lateral Transfer 7 No Requisition 9 Interview 9 Interview 9 No Requisition 2 HOLD 7 No Requisition 2 HOLD 7 No Requisition 9 Home position for Da	Non duplicated, inactive vacancies Non duplicated: Interview or final fire stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted I total duplicated, inactive vacancies Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted Non duplicated: Not posted Non duplicated: Not posted Non duplicated: Posted for recruitment Non duplicated: Not posted Non duplicated: Not posted Non duplicated: Interview or final fire stage Non duplicated: Interview or final fire stage Non duplicated: Not posted a total duplicated, nactive vacancies	Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Non-Duplicated vacancy Duplicated vacancy Non-Duplicated vacancy	Revenue Generating Non-Kevenue Generating Kevenue Generating Revenue Generating Non-Kevenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Maria Deming Maria Deming Rachel Morsette Anirudh Padmala Joana Michel Anirudh Padmala Rachael Banks Daniel Martinez Tovar \$1,3/4.25 Elwood E 50.24,87/.40 Brooks Gaston Adrienne Daniels Anirudh Padmala \$459,452.05 Divneet Kaur Hasan Bader Hasan Bader Daniel Martinez Tovar \$1,09/,315.0/ Maciek Dolata
PQHC Integrated Clinical Services FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC Primary Care Clinics HD FQHC ICS Administration HD FQHC ICS Administration HD FQHC ICS Administration HD FQHC HIV Clinic HD FQHC HIV Clinic HD FQHC ICS Administration HD FQHC Student Health Centers HD FQHC Student Health Centers HD FQHC Student Health Centers HD Corrections Health	417006 417550 416550 416550 416550 417005 417005 417006 417002 413800 417000 417000 417000 417000 417000 417000 417000 417000 417000 417000 417000 417000 417000	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Clinical Support and Development HD FQHC Clinical Support and Development HD FQHC Clinical Support and Development HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC ICS Administration HD FQHC HIV Clinic Services HD FQHC FC North Portland Clinic HD FQHC FC Support and Intrastructure HD FQHC ICS Support and Intrastructure HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Health Center Finance HD FQHC Health Center Finance HD FQHC Dental Administration HD FQHC Condition Clinic HD FQHC PC Module Clinic HD FQHC SHC Module Clinic HD FQHC SHC Module Clinic HD FQHC PC Module Clinic HD FQHC SHC McDalliel HD Corrections Health Administration In/Out Scope	5592 Open 5594 Open 5597 Open 5599 Open 5599 Open 5599 Open 5599 Open 5599 Frozen 5599 Open		9063 63141 6346 6346 6346 6012 9338 9452 6200 6047 6063 9615 6314 9335 9355 9355 9355 9355 9355 9355 935	Project Manager (NC) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director 1 Medical Assistant Finance Manager Semor II Manager I Program Communications Coordinator Community Health Specialist 2 Project Manager Represented Manager I Advanced Practice Clinician Finance Supervisor Manager Semor Dental Hygienist Advanced Practice Clinician Finance Supervisor Dental Hygienist Advanced Practice Clinician Dental Hygienist Advanced Practice Clinician Business Analyst	100 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5/4/2023 2/21/2023 11/18/2024 5/1/2024 5/1/2024 5/5/2025 6/14/2025 6/14/2025 11/12/2025 11/12/2024 3/5/2027 8/15/2024 9/3/2024 9/3/2024 8/15/2024 5/9/3/2024 5/9/3/2024	8/19/2025 838 8/19/2025 910 8/19/2025 910 8/19/2025 475 8/19/2025 395 8/19/2025 300	8 Home position for M 5 Ready for Hire 8 MQ 0 MQ 1 HOLD 5 Backfilled by Daniel 1 7 No Requisition 6 Backfilled by Margar 6 No Requisition 8 Lateral Transfer 7 No Requisition 9 Lateral Transfer 7 No Requisition 10 Home position for No 9 Interview 10 No Requisition 2 HOLD 1 Home position for Di 4 Job Posted 1 No Requisition 1 HOLD 1 Home position for Di 4 Job Posted 1 No Requisition	Total duplicated, mactive vacancies Non duplicated: Interview or final fire stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted I fotal duplicated, mactive vacancies Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted I fotal duplicated: Not posted Non duplicated: Not posted Non duplicated: Not posted Non duplicated: Interview or final fire stage Non duplicated: Not posted Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted	Dupicated vacancy Non-Duplicated Vacancy Non-Dupicated vacancy Non-Dupicated vacancy Non-Dupicated vacancy Non-Dupicated vacancy Dupicated vacancy Non-Dupicated vacancy	Revenue Generating Non-Kevenue Generating Non-Kevenue Generating Non-Kevenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Kevenue Generating Non-Kevenue Generating Revenue Generating Non-Revenue Generating Non-Revenue Generating Revenue Generating Revenue Generating Revenue Generating Revenue Generating Revenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Maria Deming Rachel Morsette Anirudn Padmala Joana Michel Anirudn Padmala Rachael Banks Daniel Martinez Tovar \$1,374.25 Etwood E \$0.24,877.40 Brooks Gaston Adrienne Daniels Anirudn Padmala \$459,452.05 Divneet Kaur Hasan Bader Hasan Bader Janiel Martinez Tovar S1,097,315.07 Maciek Dolata \$5,965.75 Katte Strawn
PQHC Integrated Clinical Services FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Dental HD FQHC Dental HD FQHC Primary Care Administration and Support HD FQHC Primary Care Clinics HD FQHC ICS Administration HD FQHC Primary Care Clinics HD FQHC ICS Administration HD FQHC Primary Care Clinics HD FQHC Dental HD FQHC Ventary Care Clinics HD FQHC Ventary Care Clinics HD FQHC Ventary Care Clinics	417006 417550 416550 416550 416500 417005 417007 417007 417000 417000 417000 417000 417000 417000 417000 417000 417000 417000 417000 417000 417000 417000 417000 417750 417750 417750 417750 417750	HD FQHC PC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Dental Southeast Clinic HD FQHC Clinical Support and Development HD FQHC Clinical Support and Development HD FQHC Clinical Support and Development HD FQHC Health Center Finance Health Center Information Systems and Technology HD FQHC ICS Administration HD FQHC HIV Clinic Services HD FQHC FC North Portland Clinic HD FQHC FC North Portland Clinic HD FQHC FC SAdministration HD FQHC FC Mid County Clinic HD FQHC PC Mid County Clinic HD FQHC Health Center Finance HD FQHC Health Center Finance HD FQHC Health Center Finance HD FQHC PC Mid County Clinic HD FQHC PC Mobile Clinic	5592 Open 5594 Open 5597 Open 5599 Open 5599 Open 5599 Open 5599 Open 5599 Frozen 5599 Open		9063 6344 6346 6346 6346 9601 6012 9338 9452 6200 9014 6014 6015 9015 9338 9452 9452 9452 9452 9452 9452 9452 9452	Project Manager (NC) Advanced Practice Clinician Dental Assistant (EFDA) Dental Assistant (EFDA) Dental Assistant (EFDA) Division Director 1 Medical Assistant Finance Manager Semor II Manager I Program Communications Coordinator Community Health Specialist 2 Project Manager Represented Manager I Advanced Practice Clinician Finance Supervisor Manager Semor Dental Hygienist Advanced Practice Clinician	100 11 11 100 11 11 100 11 100 11 11 11	5/4/2025 2/24/2025 11/18/2024 5/1/2024 7/16/2024 3/30/2024 5/5/2025 6/14/2025 12/21/2025 11/12/2025 3/21/2024 3/3/2024 8/13/2021 9/3/2024 8/30/2022 8/9/20202	8/19/2025 838 8/19/2025 910 8/19/2025 910 8/19/2025 475 8/19/2025 475 8/19/2025 395 8/19/2025 100 8/19/2025 100 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 300 8/19/2025 1006 8/19/2025 1006 8/19/2025 1006 8/19/2025 1006	8 Home position for M 5 Ready for Hire 8 MQ 9 MQ 1 HOLD 5 Backfilled by Daniel 1 9 Job Posted 17 No Requisition 6 Backfilled by Margar 6 No Requisition 8 Lateral Transfer 7 No Requisition 9 Lateral Transfer 17 No Requisition 10 Home position for No 9 Interview 10 No Requisition 2 HOLD 17 No Requisition 10 Home position for Da 14 Job Posted 10 No Requisition 10 Home position for Da 14 Job Posted 10 No Requisition 11 No Requisition 12 HOLD 13 HOME POSITION FOR DA 14 Job Posted 15 No Requisition 16 No Requisition 17 No Requisition 17 No Requisition 17 No Requisition 18 No Requisition	Non duplicated, inactive vacancies Non duplicated: Interview or final fire stage Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted I fotal duplicated, inactive vacancies Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted a fotal duplicated: Not posted I total duplicated: Not posted Non duplicated: Posted for recruitment Non duplicated: Posted for recruitment Non duplicated: Not posted	Dupicated vacancy Non-Duplicated vacancy Non-Dupicated vacancy Non-Dupicated vacancy Non-Dupicated vacancy Dupicated vacancy Non-Dupicated vacancy	Revenue Generating Non-Kevenue Generating Non-Kevenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Revenue Generating Non-Kevenue Generating Revenue Generating Revenue Generating Revenue Generating Revenue Generating Revenue Generating Revenue Generating Non-Revenue Generating Revenue Generating Non-Revenue Generating Non-Revenue Generating Revenue Generating Non-Revenue Generating Revenue Generating	S7/9,109.59 Divneet Kaur Maria Deming Maria Deming Maria Deming Kacnei Morsette Anirudh Padmala Joana Michel Anirudh Padmala Rachael Banks Daniel Martinez Tovar \$1,3/4.25 Elwood E \$0,24,87/.40 Brooks Gaston Adrienne Daniels Anirudh Padmala \$459,452.05 Divneet Kaur Tasan Bader Hasan Bader Hasan Bader Hasan Bader S1,09/.315.0/ Maciek Dolata \$5,965./8 Katie Strawn Brie Kennedy

6119 Pharmacy Technician

6501 Business Analyst Senior

Advanced knowledge of patient care clinical processes, charting and workflows, in an Lifectronic Health Record (Epic and Jor Evolv). One to three years of Experience Delivering Training in Electronic Health Record (Epic and Jor Evolv) to adult learners.

6303 Licensed Community Practical Nurse

8/18/2025 8/19/20

12/16/2024 8/19/202

5/14/2025 8/19/2025

Non duplicated: Not posted

Non duplicated: Not posted

Non duplicated: Posted for recruitment

Non-Duplicated Vacancy

Non-Duplicated Vacancy Non-Revenue Generating

16 Job Posted

97 No Requisition

Rosalio Espinoza Zavala

Edith Butler

Margaret Spurlock

FQHC Integrated Clinical Services

HD FQHC Pharmacy

FQHC Integrated Clinical Services HD FQHC Primary Care Clinics

FQHC Integrated Clinical Services HD FQHC ICS Administration

HD FQHC Pharmacy PCC Clinic

417020 HD FQHC Electronic Health Records (EHR)

749315 Open

41/800 HD FQHC PC La Clinica Clinic

FQHC integrated Clinical Services	HD FQHC Health Center Operations	41/100	HD FQHC Central Call Center	/49335 Open	Bilinguai kussian and English language skilis	631	Community Health Nurse	1	8/1/2025	8/19/2025	12 Laterai Fransier	Non auplicated: Posted for recruitment	Non-Duplicated vacancy	kevenue Generating	\$6,575.34	Saran Hads
FQHC Integrated Clinical Services	HD FQHC Pharmacy	418250	HD FQHC Pharmacy Contract Pharmacy	749386 Open	licensed Pharmacy Technician with the Oregon Board of Pharmacy	602	21 Program Specialist	1	5/29/2025	8/19/2025	82 No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Michele Koder
					Candidates must have knowledge of and/or extensive experienc with the black, African American community. This would be demonstrated by knowledge of the traditions, values, and custon of the community being served.	e ns										
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417650	HD FQHC PC Northeast Clinic	749408 Open		631	14 Advanced Practice Clinician	0.8	7/8/2025	8/19/2025	42 HOLD	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$29,917.81	Madeline Grandy
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	41/100	HD FQHC Central Call Center	749459 Open		600	Of Office Assistant 2	1	6/1//2025	8/19/2025	63 Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Celia Rendon
FQHC Integrated Clinical Services	HD FQHC Dental	416001	HD FQHC Dental Administration	/49531 Open		936	51 Program Supervisor	1	1/2/2025	8/19/2025	48 Offer	Non duplicated: Interview or final hire stage	Non-Duplicated Vacancy	Non-Revenue Generating		Noelle Phan
FQHC Integrated Clinical Services	HD FQHC Quality and Compliance	418502	HD FQHC ICS Medical Records	/49541 Open		600	Office Assistant 2	1	//1/2025	8/19/2025	49 No Requisition	Non aupilcated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Snanny Annis
FQHC Integrated Clinical Services	HD FQHC Quality and Compliance	418502	HD FQHC ICS Medical Records	/49542 Open		600	Office Assistant 2	1	//1/2025	8/19/2025	49 No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Shanny Annis
FQHC Integrated Clinical Services	HD FQHC Quality and Compliance	418502	HD FQHC ICS Medical Records	/49543 Open		600	Office Assistant 2	1	7/1/2025	8/19/2025	49 No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Shanny Annis
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/600	HD FQHC PC North Portland Clinic	749550 Open		601	2 Medical Assistant	1	1/14/2025	8/19/2025	36 Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/600	HD FQHC PC North Portland Clinic	/49551 Open		601	z Medicai Assistant	1	//14/2025	8/19/2025	36 Laterai Fransier	Non auplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/650	HD FQHC PC Northeast Clinic	/49552 Open		601	2 Medical Assistant	1	//14/2025	8/19/2025	36 Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/650	HD FQHC PC Northeast Clinic	/49553 Open		601	2 Medical Assistant	1	7/14/2025	8/19/2025	36 Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/650	HD FQHC PC Northeast Clinic	/49554 Open		601	Z Medical Assistant	1	7/14/2025	8/19/2025	36 Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC integrated Clinical Services	HD FQHC ICS Administration	41/00/	HD FQHC Health Center Finance	/495/5 Open		933	rinance Supervisor	1	1/21/2025	8/19/2025	29 interview	Non duplicated: interview or final fire stage	Non-Duplicated vacancy	Non-kevenue Generating		Connie warner
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/550	HD FQHC PC Mid County Clinic	/49595 Open		601	Z Medical Assistant	1	7/16/2025	8/19/2025	34 Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Joana Michel
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/550	HD FQHC PC Mid County Clinic	/49596 Open		601	2 Medical Assistant	1	7/16/2025	8/19/2025	34 Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Joana Michel
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/550	HD FQHC PC Mid County Clinic	/4959/ Open		601	Z Medical Assistant	1	7/16/2025	8/19/2025	34 Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Joana Michel
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/550	HD FQHC PC MId County Clinic	/49598 Open		601	z Medicai Assistant	1	7/16/2025	8/19/2025	34 Laterai Fransier	Non auplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Joana Micnei
FQHC Integrated Clinical Services	HD FQHC Lab	418305	HD FQHC Clinical Lab Svcs	NewFYZ5-ICS-001 New/Need	s Class Comp	601	2 Medical Assistant	1	//1/2025	8/19/2025	49 New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Matthew Hoffman
FQHC Integrated Clinical Services	HD FQHC ICS Administration	41/150	HD FQHC Integrated BH Administration	NewFY25-ICS-023 New/Need	s Class Comp	629	7 Case Manager 2	1	7/1/2025	8/19/2025	49 New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Kevin Minor
FQHC Integrated Clinical Services	HD FQHC HIV Clinic	413800	HD FQHC HIV Clinic Services	NewFY261CS-01 New/Need	s Class Comp	601	22 Medical Assistant	1	//1/2025	8/19/2025	49 New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Elwood E
FQHC integrated Clinical Services	HD FQHC HIV CIMIC	413800	HD FQHC HIV Clinic Services	NewFY261CS-02 New/Need	s class Comp	601	2 Medicai Assistant	1	//1/2025	8/19/2025	49 New	Non dupilcated: Not posted	Non-Duplicated vacancy	Non-kevenue Generating		ElWOOD E

Division Name	Program Group	Related Cost Related Cost Center Name	Position Number	Position status KSA	JCN	JCN Description	Total FTE	Vacant Since	Today	Days vacant	Recruitment status	Position Status for CHCB Report	Dup or Non-Dup	Revenue Generating	Revenue lost	Manager (per WorkDay)
FQHC integrated Clinical Services	HD FQHC Pharmacy	418260 HD FQHC Pharmacy PCC Climic	NewFY26ICS-03	New/ Needs Class Comp	6325	Pharmacist		1/1/202	8/19/2025	48	New	Non duplicated: Not posted	Non-Duplicated vacancy	kevenue Generating	\$40,273.97	Michele Koder
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417/00 HD FQHC PC Southeast Clinic	NewFY26ICS-04	New/Needs Class Comp	6001	Office Assistant 2		1 7/1/202	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Iris Velasco
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417/00 HD FQHC PC Southeast Clinic	NewFY26ICS-05	New/Needs Class Comp	6012	Medical Assistant		1 7/1/202	8/19/2025	48	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Billiethia Broussard
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/600 HD FQHC PC North Portland Clinic	NewFY26ICS-I2	New/Needs Class Comp	6325	Pharmacist		1 7/1/202	8/19/2025	45	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$40,273.97	Michele Koder
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/550 HD FQHC PC Mid County Clinic	NewFY26ICS-I/	New/ Needs Class Comp	6270	Peer Support Specialist	†	1/1/202	8/19/2025	48	new	Non aupiicatea: Not postea	Non-Duplicated vacancy	Non-kevenue Generating		Eaith Butier
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/550 HD FQHC PC Mid County Clinic	NewFY26ICS-I8	New/Needs Class Comp	6303	Licensed Community Practical Nurse		1 //1/202	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating	<u> </u>	Edith Butler
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/500 HD FQHC PC East County Clinic	NewFY26ICS-I9	New/Needs Class Comp	6012	Medical Assistant		1 7/1/202	8/19/2025	48	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Heather Flores
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/500 HD FQHC PC East County Clinic	NewFY26ICS-20	New/Needs Class Comp	6012	Medical Assistant		1 7/1/202	8/19/2025	45	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Heather Flores
FQHC integrated Clinical Services	HD FQHC Primary Care Clinics	41/400 HD FQHC PC ROCKWOOD CIINIC	NewFY2bICS-2I	New/ Needs Class Comp	6012	Medical Assistant	1	1/1/202	8/19/2025	48	new	Non auplicated: Not posted	Non-Duplicated vacancy	Non-kevenue Generating		Heatner Flores
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/400 HD FQHC PC Rockwood Clinic	NewFY26ICS-22	New/Needs Class Comp	6270	Peer Support Specialist		1 7/1/202	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Joanna De Matias
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/400 HD FQHC PC Rockwood Clinic	NewFY26ICS-23	New/Needs Class Comp	6303	Licensed Community Practical Nurse		1 7/1/202	8/19/2025	48	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Joanna De Matias
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	41/100 HD FQHC Central Call Center	NewFY26ICS-25	New/Needs Class Comp	6013	Community Information Specialist		1 7/1/202	8/19/2025	45	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Demi Frazier
FQHC integrated Clinical Services	HD FQHC ICS Administration	41/020 HD FQHC Electronic Health Records (EHR)	NewFY2biCS-31	New/ Needs Class Comp	6501	Business Analyst Senior	1	1/1/202	8/19/2025	48	new	Non auplicated: Not posted	Non-Duplicated vacancy	Non-kevenue Generating		магgaret Spuriock
FQHC Integrated Clinical Services	HD FQHC Primary Care Administration and Support	41/005 HD FQHC Clinical Support and Developmen	t NewFY26ICS-33	New/Needs Class Comp	6088	Program Specialist Senior		1 7/1/202	8/19/2025	49	CC underway	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Anna Johnston
FQHC Integrated Clinical Services	HD FQHC Primary Care Administration and Support	41/005 HD FQHC Clinical Support and Developmen	t NewFY26ICS-34	New/Needs Class Comp	6500	Business Analyst		1 7/1/202	8/19/2025	48	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Brie Kennedy
FQHC Integrated Clinical Services	HD FQHC Dental	416/50 HD FQHC Dental East County Clinic	NewFY26ICS-35	New/Needs Class Comp	6319	Dentist	0./5	7/1/202	8/19/2025	45	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$/0,4/9.45	Azma Ahmed
FQHC integrated Clinical Services	HD FQHC Dentai	416/00 HD FQHC Dental PCC Clinic	NewFY2bICS=3b	New/ Needs Class Comp	6348	Dentai Hygienist	1	1/1/202	8/19/2025	48	new	Non auplicated: Not posted	Non-Duplicated vacancy	kevenue Generating	\$51,013.70	масіек роіата
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/550 HD FQHC PC Mid County Clinic	NewFY26ICS-39	New/Needs Class Comp	6325	Pharmacist	1	1/1/202	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$40,273.97	Michele Koder
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/600 HD FQHC PC North Portland Clinic	NewFY26ICS-40	New/Needs Class Comp	6314	Advanced Practice Clinician		1 7/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$43,630.14	Brooks Gaston
FQHC Integrated Clinical Services	HD FQHC Primary Care Administration and Support	41/005 HD FQHC Clinical Support and Developmen	it /086	22 Open	9551	Health Centers Division Operations Dire	1.00	3/12/2024	8/19/2025	523	Backfilled by Debbie	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating	i –	Anirudh Padmala
FQHC integrated Clinical Services	HD FQHC ICS Administration	41/002 HD FQHC ICS Administration	/055	14 Open	9699	integrated Clinical Services Director	1.00	3/23/2024	8/19/2025	514	Backfilled by Anirudn	Total duplicated, inactive vacancies	Dupilcated vacancy	Non-Revenue Generating	<u> </u>	каспает вапкѕ

SUMMARIES



Multnomah County

Q2 2025 Patient Surveys: Trends, Improvements, and Q1 Work

Quality Committee Meeting September 16, 2025

Linda Niksich, Patient Experience Sr. Specialist



Community Health Center

Q2 2025 Update // Trends We Are Monitoring

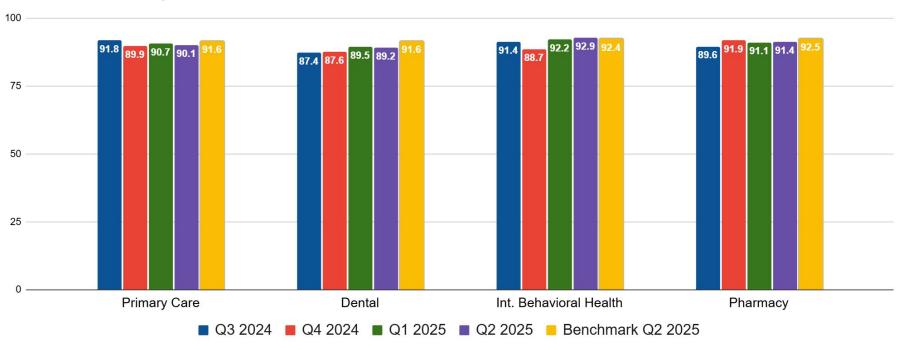
Service Line	Topic	Trend
Across the Health Center	Satisfaction Questions Below Benchmarks Appointment Wait Times (Access) Demographic Disparities	14 of 17 6.6% below Benchmark Asian/Cantonese
Primary Care	Quality of Care (92.3% - 91.2%) Provider Wait (89.5% - 88.8%) Provider Asst. Courtesy/Helpfulness (92% - 91%) Test Results Communication (88.5 - 86.5%) Cultural and Language Needs (90.1% - 89.5%) Same Day Response to ?s (Exp)(84.5% - 82%)	All trending down over time (at least 3 quarters)
Dental	Reception Staff Helpfulness (89.3% - 88.8%) Provider; Listening, Respect, Time Spent Cultural/Language Needs Being Met	Trending down over time All Down from Q1 Down from Q1
IBH	Provider Knowledge of Health History Provider Time Spent Cultural and Language Needs Being Met Referral Intentions	All down from Q1
Pharmacy	Comfort While Waiting in the Pharmacy	Down from Q1

Q2 2025 // Improvements

Service Line	Topic	Trend
Across the Health Center	Portal Satisfaction (n=51)	Up from Q1
Primary Care	Provider Listening Provider Involved you in Health Care Decisions	Up over time Up from Q1
Dental	Quality of Care Provider Assistant Courtesy/Helpfulness Overall Provider Rating	Up over time Up over time Up from Q1
Integrated Behavioral Health	Overall Satisfaction Quality of Care Phone Attendant Courtesy/Helpfulness Reception Staff Courtesy/Respect	All up over time
Pharmacy	Staff Friendliness and Professionalism Patient Told When RX Would Be Ready	Up over time 100% 4th Straight Quarter

Q2 2025 // Overall Satisfaction By Service Line



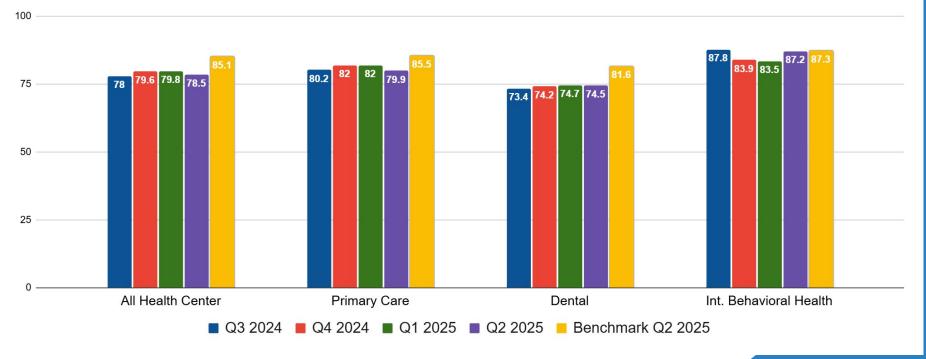


Q2 2025 // Overall Satisfaction By Clinic Site

Site		Mean Score
Mobile Dental	=	100.0
Health Services Center	-2.7	94.8
La Clinica de Buena Salud	+0.9	92.1
Mobile Medical	-6.0	91.7
North Portland	+1.6	90.7
Rockwood	+1.0	90.6
East County	-0.8	90.4
Southeast	+0.3	90.1
Billi Odegaard Dental	+0.4	88.8
MidCounty	-0.4	88.2
Northeast	-3 4	87.2

Q2 2025 // Appointment Wait By Service Line

How satisfied are clients with the length of time from scheduling to appointment?



Q2 2025 // Appointment Wait By Clinic Site

Site		▼ Mean Score
Health Services Center	-2.6	89.5
La Clinica de Buena Salud	+4.3	87.8
North Portland	=	79.6
Rockwood	-1.8	79.6
Southeast	+1.1	78.7
Northeast	-0.4	77.1
MidCounty	-0.6	76.5
East County	-4.8	75.6
Billi Odegaard Dental	=	75.0

Q2 2025 // Quality of Care - By Clinic Site

Site		Mean Score
Health Services Center	-2.2	96.1
La Clinica de Buena Salud	+1.8	94.9
Mobile Medical	-1.1	94.4
Rockwood	+2.7	92.8
East County	-0.2	91.7
Billi Odegaard Dental	-3.3	91.3
Southeast	+0.3	90.6
North Portland	-1.7	90.5
MidCounty	+0.2	90.3
Northeast	-1.5	89.8
Mobile Dental	-8.3	87.5

Q2 2025 // Provider Satisfaction Group - By Clinic Site

Site		Mean Score
Health Services Center	-1.8	96.0
La Clinica de Buena Salud	-0.8	94.0
Rockwood	+1.7	93.3
Mobile Dental	-3.0	93.0
Mobile Medical	-3.6	92.6
Southeast	+0.2	92.0
East County	-0.3	92.0
Billi Odegaard Dental	-3.9	91.2
Northeast	-1.0	91.1
MidCounty	-0.9	90.9
North Portland	-0.7	90.7

Q2 2025 // Phone/Reception Staff - By Clinic Site

Site		Mean Score
Billi Odegaard Dental	+1.2	95.1
Health Services Center	-4.5	93.2
La Clinica de Buena Salud	+2.7	92.2
Rockwood	+2.0	91.1
Southeast	+0.9	90.6
North Portland	-2.1	89.1
East County	-1.2	88.3
MidCounty	-0.1	88.3
Northeast	-3.6	86.3

Q2 2025 // Cultural & Language Needs Met - By Clinic Site

Site	~	Mean Score
North Portland	+2.5	91.3
La Clinica de Buena Salud	+0.1	91.1
Rockwood	-0.5	90.8
MidCounty	-0.3	89.1
Health Services Center	-11.2	88.8
East County	-1.2	88.7
Northeast	-0.7	88.0
Southeast	-3.6	86.4

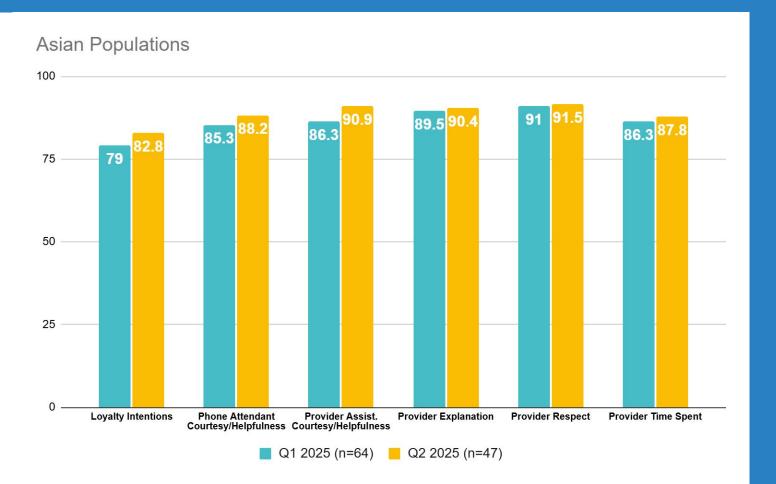
Q2 2025 // Loyalty Intentions - By Clinic Site

Site		Mean Score
Health Services Center	-0.8	98.4
East County	+0.6	96.2
La Clinica de Buena Salud	-1.8	95.3
North Portland	-0.6	95.0
Southeast	+1.4	94.7
Northeast	-0.3	93.4
Rockwood	-2.5	93.4
Mobile Medical	+10	90.0
MidCounty	-3.5	87.4
Billi Odegaard Dental	-10.3	86.5

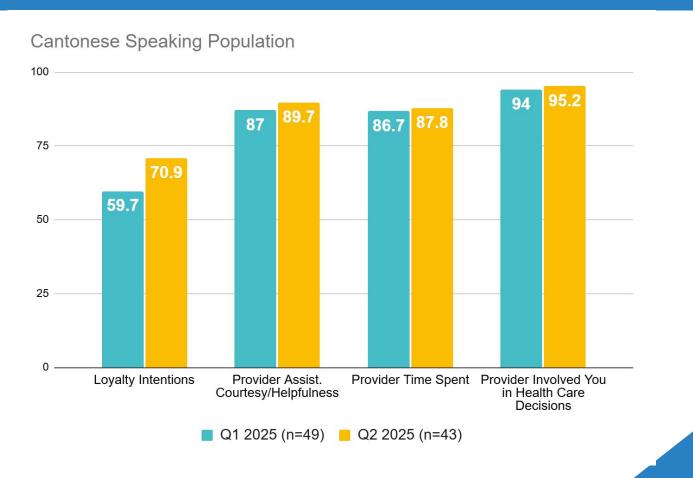
Q2 2025 // Referral Intentions - By Clinic Site

Site		Mean Score
Health Services Center	+1.5	94.5
La Clinica de Buena Salud	-2.7	92.9
East County	+1.8	89.2
North Portland	-2.5	88.1
Rockwood	-1.2	86.2
Mobile Medical	-10.9	85.0
Northeast	-5.0	83.2
Southeast	-0.7	82.6
MidCounty	-4.4	80.0
Billi Odegaard Dental	-17.1	70.0
8.000		

Q2 2025 // Improvements for Disparities



Q2 2025 // Improvements for Disparities



Q2 2025 // Opportunities for Improvement

- -I was hoping to get the appointment much sooner because I had a medication I needed to fill, and I had to go to a walk-in clinic in order to get it in the meantime. (PC)
- -I waited 30 days for the appointment. I would prefer not to have to wait so long. I prefer to have my appointment sooner because I don't know what will happen in my life, so I prefer to have it sooner. (Dental)
- -My satisfaction with waiting for an appointment was fair because it could have been sooner. (IBH)
- -I feel like everyone at the pharmacy takes a long time to deliver the medications. I had to wait for about an hour and twenty minutes. When I took my turn, there were only three people waiting in front of me. It's a long wait to have only three people in front of me. (Pharmacy)

Q2 2025 // Kudos

- -I like how quick I got in and out. My provider and the woman who took my blood were very gentle and accommodating. (PC)
- -I have been going there for over 10 years, and they try to get you in as soon as they can depending on the dental work you need. (Dental)
- -The sessions with (IBH Provider) are very helpful. (IBH Provider) is a good professional. The appointments and the services in general at Multnomah County are helping me. (IBH)
- -Those who gave me the prescription, were very kind and attended to me very quickly. (Pharmacy)

Q2 2025 // Quality Improvement (QI)

Clinic QI Work

Fernhill & Mid County Health Centers

 Dec 2024: Developed workflow using EPIC Chat to update front desk (who then update patients) if a provider is behind

Northeast Health Center

- March 2024: Started a redesign project for the front desk area based on patient feedback
- July 2025: New Front Desks have been installed

Appointment Wait

- **May 2025:** Convenient Care Pilot @ Northeast
- August 2025: Convenient Care Expansion @ Rockwood



Executive Director Strategic Updates

- Interim Executive Director
- Operations
- Clinical
- Quality



Multnomah County

Community Health Center Board **Health Center Highlights**



TO: Community Health Center Board

FROM: Anirudh Padmala, Interim Executive Director & Senior Leadership

Public Meeting Memo - Monthly Report RE:

November 2025 (previous memos available under public meeting materials on the <u>CHCB Member</u> DATE:

site)

Executive Director Updates System level information and updates					
Welcoming our CHCB Liaison	We welcomed Mavis Sanchez-Scholes as our Community Health Center Board Liaison on 10/28/2025.				
Board Member Recruitment and HRSA Compliance	The Nominating committee has been hard at work reviewing and meeting prospective board member applicants. We have a strong slate of 12 consumer and community members that have expressed interest in joining the board. We anticipate resolving the HRSA compliance condition in time for the 12/29 deadline.				

Capital Projects Facilities updates, high cost projects



Mid County Capital Planning Evaluation

The health center kicked off its staff, patient, and community engagement activities in support of the Mid County Capital Planning evaluation this month. Staff surveys have been completed and patient/community focus groups are being booked for November and December. Four focus groups will be offered, including options for English, Spanish, Cantonese, Russian and Dari languages.



Strategic Program Updates Strategic plan/direction of the Health Center	
Strategic Planning	The operational teams and supporting staff continue to develop and refine key performance indicators for the strategic plan in support of tracking progress. Initial projects and operational work is mapped across the seven strategic priorities to support the first 12 months of the strategic plan.
Federal Policy Support	The Health Center held two educational webinars in October to support staff understanding of federal health policy, including SNAP and Medicaid changes predicted to impact health center patients. The health center continues to maintain talking points and support for patients with concerns and questions about using Medicaid benefits during the federal shutdown and future HR1 changes.



Risk and Compliance Updates Compliance events, major incidents/events updates

Joint Commission Lab Survey

The Joint Commission is conducting a survey of our Laboratory services the week of November 3rd-7th. Some preliminary results are usually provided at the conclusion of the visit, and final results will likely be available later in the month.

Quality/Process Improvement Improvement events and activities



QI Showcase at OPCA!

The Oregon Primary Care Association (OPCA) has invited our health center to present on Quality Improvement (QI) implemented from patient survey feedback. Our Northeast Health Center front desk/lobby improvement is being highlighted!

General Program Updates Program/Service-line specific updates



Primary Care

This fall in Primary care we held two trainings to improve teams knowledge and capacity. We had a Grand Rounds training related to identifying and supporting clients who report intimate partner violence and human trafficking- all care teams participated in this including non-clinical staff members because we all play a role in helping to identify those who may be impacted.

Primary care teams also had a review of best practices related to prescribing antibiotics as part of our work to ensure antibiotic stewardship. This year we focused on the treatment of H.Pylori, a common gut infection. We reviewed our current prescribing practices and how to improve this to reduce infections and antibiotic resistance.

Integrated Behavioral Health

We are now fully implementing our partnership with Oregon Health and Science University (OHSU) to host two psychiatric mental health nurse practitioners. This provides our clinics with additional mental health support, specifically for patients considering mental health medication. We are also navigating recent Care Oregon cuts that have directly impacted transitional services and support from the behavioral health division. This involves coordinating continued support when current services end this year and collaborating with the division on possible staff transfers to our team to avoid losing staff and lessening patient impact.

Dental

The Dental Team received the 2025 John McFarland Leadership Award from the <u>National Network for Oral Health Access (NNOHA)</u>. This award recognizes outstanding leadership and initiative in promoting community-oriented oral health for underserved populations.

Furthermore, the dental team will showcase its EFDA Workforce program at the NNOHA Conference in San Antonio on November 10. They also presented at a webinar hosted by NNOHA on their Clinical Quality Evaluation process, aimed at dentists, hygienists, and dental assistants.

Pharmacy

On Thursday, October 30th, we celebrated the graduation of our first pharmacy technician workforce development program cohort who all passed the National Pharmacy Technician Certification Board Exams!



The Office of Pharmacy Affairs at HRSA announced on October 20th that it granted approval to eight drug manufacturers to implement a 340B rebate model on 10 drugs that are also subject to the Medicare Maximum Fair Price in 2026. The rebate pilot will require us to purchase the drugs at the higher wholesale acquisition cost and seek a 340B rebate after dispensing. We continue to evaluate the impact this will have on expenses and revenue.

Information Systems

We're excited to welcome Giovanny Hernandez as the new manager for the Business Intelligence team, leading our data and analytics work for the Health Center. He comes to us with a strong background in Epic, healthcare IT, and process improvement – we look forward to taking our Business Intelligence program to the next level under his leadership.