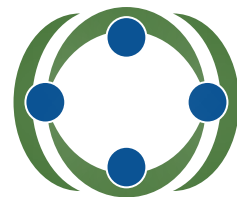




Public Meeting

November 2025



**community health
center board**

Multnomah County

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October 13, 2025

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AGENDA



**community health
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Multnomah County



**community health
center board**
Multnomah County

Public Meeting Agenda November 10, 2025 6:00-8:00 PM Via Zoom

Health Center Purpose: Bringing services to individuals, families, and communities that improve health and wellness while advancing health equity and eliminating health disparities.

CHCB Board:

Tamia Deary (she/they) – Chair

Darrell Wade (he/him) – Vice Chair

Susana Mendoza (she/her) – Secretary

Brandi Velasquez (she/her/ella) – Member at Large

Dani Slyman (she/her) – Member at Large

Brenda Chambers (she/her) – Board Member

Monique Johnson (she/her) – Board Member

Anirudh Padmala (he/him) – Interim Executive Director (Ex Officio)

- Meetings are open to the public
- There is no public comment period
- Guests are welcome to observe/listen
- All guests will be muted upon entering the Zoom

Please email questions/comments to **the CHCB Liaison at CHCB.Liaison@multco.us**. Responses will be addressed within 48 hours after the meeting.

Time	Topic/Presenter	Process/Desired Outcome
6:00 - 6:10 (10 min)	Call to Order / Welcome <i>Tamia Deary, CHCB Chair</i>	
6:10 - 6:20 (10 min)	Consent Agenda - VOTE REQUIRED • Board Committee Updates • Vacancy Report Minutes Review - VOTE REQUIRED • October 13, 2025 <i>Tamia Deary, CHCB Chair</i>	Board reviews and votes
6:20 - 6:30 (10 min)	Treasurer Succession Plan Approval - VOTE REQUIRED <i>Tamia Deary, CHCB Chair</i>	Board reviews and votes
6:30-6:40 (10 min)	Executive Officer Election Slate of Candidates - VOTE REQUIRED <i>Tamia Deary, CHCB Chair</i>	Board reviews and votes
6:40 - 6:50 (10 min)	New Board Member Election- VOTE REQUIRED <i>Bee Velasquez, Nominating Committee Chair</i>	Board reviews Nominating Committee recommendations and votes
6:50-7:05 (15 min)	Q2 Patient Surveys <i>Brieshon D'Agostini, Quality & Compliance Officer</i>	Board reviews
7:05-7:15 (10 min)	Break	



7:15 - 7:25 (10 min)	Monthly Financial Report <i>Hasan Bader, Finance Manager</i>	Board receives update
7:25 - 7:35 (10 min)	NACHC CHI & Expo Takeaways <i>CHCB Members</i>	Board discusses
7:35-7:40 (5 min)	Executive Director Strategic Updates <i>Anirudh Padmala, Interim Executive Director</i>	Board receives update
7:40 - 8:00 (20 min)	Board Discussion (<i>Closed Executive Session</i>) <i>Tamia Deary, CHCB Chair</i> <i>Per ORS 192.660(2), the following topics could be discussed:</i> <i>b) To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.</i> <i>f) To consider information or records that are exempt by law from public inspection.</i> <i>h) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.</i> <i>o) To consider matters relating to the safety of the governing body and of public body staff and volunteers and the security of public body facilities and meeting spaces.</i> <i>p) To consider matters relating to cyber security infrastructure and responses to cyber security threats.</i>	Board considers matters in a closed executive session <i>Per Oregon Public Meetings Law, deliberation and decisions may only be made in a public CHCB meeting where a quorum is present through official public votes.</i>
8:00	Meeting Adjourns	Thank you for your participation

PUBLIC MEETING MINUTES



**community health
center board**

Multnomah County



CHCB Public Meeting Minutes
October 13, 2025
6:00-8:00 PM In Person, Gladys McCoy
Building Rm 850

Health Center Purpose: Bringing services to individuals, families, and communities that improve health and wellness while advancing health equity and eliminating health disparities.

Board Members:

Tamia Deary (she/they) – Chair

Darrell Wade (he/him)- Vice Chair

Susana Mendoza (she/her) - Secretary

Brandi Velasquez (she/her/ella) – Member at Large

Dani Slyman (she/her) - Member at Large

Brenda Chambers (she/her) - Board Member

Monique Johnson (she/her) - Board Member

Kerry Hoeschen (she/her) – Board Member

Anirudh Padmala (he/him)- Interim Executive Director (Ex Officio)

Board Members Excused/Absent:

Call to Order / Welcome <i>Tamia Deary, CHCB Chair</i>	Meeting called to order at 6:05pm. We <u>do have a quorum</u> with 5 members present Interpreters : Victor and Felipe ● Agenda reviewed and adjusted ● The executive session moved to the front due to legal counsel availability and at the request of the Chair. ● Public attendance welcomed; questions and comments limited to board members and invited presenters			
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Consent Agenda - VOTE REQUIRED <i>Tamia Deary, CHCB Chair</i>	Board Committee Updates	<i>Motion to approve: Second:</i> Yays: Nays: 0 Abstain: Decision:		
Minutes Review - VOTE REQUIRED <i>Tamia Deary, CHCB Chair</i>	September 8, 2025 Public Meeting Minutes Edits/Comments: No edits	<i>Motion to approve: Second:</i> Yays: 6 Nays: 0 Abstain: Decision: Approved		
New Board Member Election - VOTE REQUIRED <i>Bee Velasquez, Nominating Committee Chair</i>		<i>Motion to approve Kallie: Second:</i> Yays: Nays: Abstain: Decision: <i>Motion to approve John:</i>		

		Second: Yays: Nays: 0 Abstain: 0 Decision:		
Vacancy Report Erin Murphy, Health Department HR Deputy Director	Vacancy Report to be added as a consent agenda item at the next meeting	Moving to next meeting		
Q2 Incidents and Complaints Kimmy Hicks, Project Manager	Key Notes: - Total visits : 43,429 - Total incidents: 66 - Top incident types: Medication/fluid events (vaccine date range issue) - Suicidal ideation/behavioral events - Lab/division of care incidents - Patient feedback: 28 submitted forms - By category: dental, medical, pharmacy - Top feedback reasons: accessibility, attitude/courtesy, care/treatment, communication - Data also reviewed by interpretation complaints, race/ethnicity, age, sex, program area and site.			

Operational Job Savings <i>Daniel Martinez Tovar, Interim Deputy Chief Operations Officer</i>	Key Notes: Operational savings report prioritized before other reports - Dental clinic being charged for interpretation services that should be saved by Care Oregon - Escalation led to review by dental leadership and operational excellence specialist Olivia Stottman - Discovered I pads not setup to bill insurers for interpretation, leading to health center absorbing unnecessary costs - In person interpreter vendors were billing the dental program incorrectly - System wide review found similar issues in primary care - Workflow and contract revisions, plus IT fixes, enabled direct insurer billing for interpretation, except for uninsured patients - Achieved approximately \$2,000,000 in reimbursement - History: - Operational Changes: A new comprehensive reconciliation workflow was implemented. - Ongoing Support: We are reviewing contracts and supporting adherence with vendors, as well as reconciling billing errors that have led us to utilize			
Monthly Financial Report <i>Hasan Bader, Finance Manager</i>	Hasan Badar presented on the monthly financials available in October 2025 Report Highlights include: - Net Position: \$2.9 Million ahead, attributed to timing of invoices and late state payment - A large payment from the state was received late so this means we have a larger savings than usual. - The largest expense is personal expense. 12.8% increase from July and August 72% the largest visits coming from Care Oregon - Tracked by COO and Trillium - By August: 16.7% of fiscal year completed - Revenue received: 15% of budget (\$53.2 M out of \$217M) - Exededitures: 14% of the budget - Self-pay/client fee collections: \$27k (July), \$23.5k (August) - No budget modifications/adjustments processed for FY26			

Executive Director Strategic Updates Anirudh Padmala, Interim Executive Director	Key Notes: • HRSA Board Composition Compliance in effect due to pending board member approvals (expected to be temporary) • Immunization Quality Improvement Project: ○ Mult-year effort begun in 2022, now entering third phase ○ Reduced incidents and patient risk ○ Next phase to focus on continuous quality improvement • Mid County Capital Evaluation: ○ Evaluation work started in August, including staff feedback surveys focused on services and community partnership ○ Next Steps: Additional surveys for dental and primary care, plus focus groups			
Board Discussion (Closed Executive Session) Tamia Deary, CHCB Chair	Board leaves to break out room for Closed Executive Session	Motion to enter executive Session - First: Second: Yays:5 Nays: Abstain: Decision: Approved Motion to leave Executive Session approve: Second: Yays: Nays: Abstain: Decision: Approved		

Topic	Next Steps & Action Items: • Treasurer succession plan vote outcome pending and tabled for future resolution • Vacancy report to appear as consent agenda item next month • Ongoing reconciliation and vendor review for laundry services • Continue progress on HRSA compliance, immunization project, and Mid County capital evaluation • Appreciation for board member patience and flexibility amid technical/connectivity challenges			
Meeting Adjourns	8:08 PM			

Signed: _____ Date: _____

Susana Mendoza, Secretary

Signed: _____ Date: _____

Tamia Deary, Board Chair

Scribe: // Email: /Gina Hale:gina.hale@multco.us

Consent Agenda November 2025



**community health
center board**

Multnomah County



Consent Agenda

November 10, 2025 Vacancy Report

Division Name	Program Group	Related Cost	Related Cost Center Name	Position Number	Position status	RSA	JCN	JCN Description	Total FTE	Vacant Since	Today	Days vacant	Recruitment status	Position Status for CHCB Report	Dup or Non-Dup	Revenue Generating	Revenue lost	Manager (per WorkDay)
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	41/630	HD FQHC PC Northeast Clinic	/00610	Frozen		9361	Program Supervisor	1.00	2/11/2025	8/19/2025	183	Home position for Za	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating		Katie Thornton
FQHC Integrated Clinical Services	HD FQHC Dental	416530	HD FQHC Dental Southeast Clinic	/01035	Open		6346	Dental Assistant (LFDA)	0.75	2/21/2025	8/19/2025	910	MQ	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Maria Deming
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417200	HD FQHC OHP Enrollment	/01919	Open	Vietnamese Language	6300	Eligibility Specialist	1	1/11/2025	8/19/2025	49	Interview	Non duplicated: Interview or final hire stage	Non-Duplicated Vacancy	Non-Revenue Generating		Belma Nunez
FQHC Integrated Clinical Services	HD FQHC Dental	416600	HD FQHC Dental Northeast Clinic	/02538	Open		6346	Dental Assistant (LFDA)	1	12/30/2023	8/19/2025	598	MQ	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Wintress Watson
FQHC Integrated Clinical Services	HD FQHC Dental	416600	HD FQHC Dental Northeast Clinic	/02662	Open		6346	Dental Assistant (LFDA)	0.75	8/4/2025	8/19/2025	15	MQ	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Wintress Watson
FQHC Integrated Clinical Services	HD FQHC Quality and Compliance	418502	HD FQHC ICS Medical Records	/02986	Open		6321	Health Information Technician	1	1/22/2025	8/19/2025	28	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Shanny Annis
FQHC Integrated Clinical Services	HD FQHC Dental	416530	HD FQHC Dental Southeast Clinic	/03854	Open		6348	Dental Hygienist	1	1/9/2025	8/19/2025	41	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$42,684.99	Maciek Dolata
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417200	HD FQHC OHP Enrollment	703981	Open	Position requires ability to speak, write and read fluently in both the Spanish and English languages.	6300	Eligibility Specialist	1	12/16/2024	8/19/2025	246	Ready for Hire	Non duplicated: Interview or final hire stage	Non-Duplicated Vacancy	Non-Revenue Generating		Belma Nunez
FQHC Integrated Clinical Services	HD FQHC Dental	416750	HD FQHC Dental East County Clinic	/04358	Open	Russian	6001	Office Assistant 2	1	8/12/2025	8/19/2025	7	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Ale Thrasher
FQHC Integrated Clinical Services	HD FQHC ICS Administration	41/002	HD FQHC ICS Administration	/05544	Open		9699	Integrated Clinical Services Director	1.00	3/23/2024	8/19/2025	514	Backfilled by Anirudh	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating		Rachael Banks
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417100	HD FQHC Central Call Center	/05799	Open		6013	Community Information Specialist	1	1/11/2025	8/19/2025	39	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Demi Frazier
FQHC Integrated Clinical Services	HD FQHC Dental	416530	HD FQHC Dental Southeast Clinic	/06097	Open	Bilingual in English and Spanish languages.	6001	Office Assistant 2	0.75	8/6/2025	8/19/2025	13	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Maria Deming
FQHC Integrated Clinical Services	HD FQHC ICS Administration	41/006	HD FQHC ICS Support and Infrastructure	/06236	Frozen		6033	Administrative Analyst	1.00	2/24/2025	8/19/2025	176	Home position for Jo	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating		Anna Johnston
FQHC Integrated Clinical Services	HD FQHC Dental	416600	HD FQHC Dental Northeast Clinic	/06368	Open		6346	Dental Assistant (LFDA)	1	11/15/2023	8/19/2025	643	HOLD	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Wintress Watson
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417550	HD FQHC PC Mid County Clinic	/06378	Open	Russian Speaking CMA	6012	Medical Assistant	1	5/10/2025	8/19/2025	101	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Joana Michel
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417500	HD FQHC PC East County Clinic	/07081	Frozen		9365	Manager Senior	1.00	8/1/2025	8/19/2025	18	Backfilled by Aaron B	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating		Debbie Powers
FQHC Integrated Clinical Services	HD FQHC Primary Care Administration and Support	417005	HD FQHC Clinical Support and Development	/08622	Open		9551	Health Centers Division Operations Dire	1.00	3/12/2024	8/19/2025	525	Backfilled by Debbie	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating		Anirudh Padimala
FQHC Integrated Clinical Services	HD FQHC Dental	416630	HD FQHC Dental Mid County Clinic	/08630	Open		6348	Dental Hygienist	0.75	4/30/2024	8/19/2025	476	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Revenue Generating	\$371,671.23	Maciek Dolata
FQHC Integrated Clinical Services	HD FQHC HIV Clinic	413800	HD FQHC HIV Clinic Services	/09877	Open		6012	Medical Assistant	1	1/24/2025	8/19/2025	26	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Billettia Broussard
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417650	HD FQHC PC Northeast Clinic	/09927	Open		6303	Licensed Community Practical Nurse	1	2/21/2025	8/19/2025	173	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Nina Spring
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417500	HD FQHC PC East County Clinic	/12097	Open		6012	Medical Assistant	1	4/1/2025	8/19/2025	134	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Heather Flores
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417550	HD FQHC PC Mid County Clinic	/12367	Open		6317	Physician	0.7	3/5/2024	8/19/2025	532	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$425,964.38	Dvineet Kaur
FQHC Integrated Clinical Services	HD FQHC ICS Administration	41/020	HD FQHC Electronic Health Records (EHR)	/12399	Open		6300	Business Analyst	1	8/1/2025	8/19/2025	18	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Brie Kennedy
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417700	HD FQHC PC Southeast Clinic	/12679	Open		6012	Medical Assistant	1	4/1/2025	8/19/2025	140	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Billettia Broussard
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417100	HD FQHC Central Call Center	/14202	Open		6013	Community Information Specialist	1	8/16/2025	8/19/2025	3	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Demi Frazier
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417650	HD FQHC PC Northeast Clinic	/14240	Open	Spanish Language	6012	Medical Assistant	1	8/1/2025	8/19/2025	18	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417800	HD FQHC PC La Clinica Clinic	/14299	Open	Spanish language	6314	Advanced Practice Clinician	1	8/29/2023	8/19/2025	721	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Revenue Generating	\$641,986.30	Agnes White
FQHC Integrated Clinical Services	HD FQHC HIV Clinic	413800	HD FQHC HIV Clinic Services	/14489	Open		6295	Clinical Services Specialist	1	5/15/2025	8/19/2025	96	Ready for Hire	Non duplicated: Interview or final hire stage	Non-Duplicated Vacancy	Revenue Generating	\$39,452.09	Elwood E
FQHC Integrated Clinical Services	HD FQHC Dental	416800	HD FQHC Dental Rockwood Clinic	/14516	Open		6346	Dental Assistant (LFDA)	1	6/11/2025	8/19/2025	69	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Rachel Morsette
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417400	HD FQHC PC Rockwood Clinic	/14616	Open		6314	Advanced Practice Clinician	0.8	1/8/2025	8/19/2025	42	HOLD	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$29,911.81	Nancy Schwarzkopt
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417650	HD FQHC PC Northeast Clinic	/14649	Frozen		6001	Office Assistant 2	1.00	3/11/2025	8/19/2025	153	Home position for Ro	Total duplicated, inactive vacancies	Duplicated Vacancy	Non-Revenue Generating		Ron Aranguren
FQHC Integrated Clinical Services	HD FQHC Dental	416530	HD FQHC Dental Southeast Clinic	/15079	Open		6346	Dental Assistant (LFDA)	0.75	5/19/2025	8/19/2025	92	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Maria Deming
FQHC Integrated Clinical Services	HD FQHC Dental	416630	HD FQHC Dental Mid County Clinic	/15105	Open	Bilingual Spanish	6001	Office Assistant 2	1	8/16/2025	8/19/2025	3	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Sergei Zaharia

FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417300	HD FQHC PC East County Clinic	719461	Open	Spanish language	6324	Advanced Practice Clinician (Exempt)	1	6/14/2023	8/19/2023	797	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Revenue Generating	\$709,637.33	Lindsay Braun
FQHC Integrated Clinical Services	HD FQHC HIV Clinic	413800	HD FQHC HIV Clinic Services	715713	Open		6012	Medical Assistant	1	7/19/2023	8/19/2023	396	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Billieetha Broussard
FQHC Integrated Clinical Services	HD FQHC Dental	416300	HD FQHC Dental Billi Odegaard Clinic	716439	Open		6319	Dentist	0.75	7/23/2023	8/19/2023	27	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Revenue Generating	\$38,835.62	Azma Ahmed
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417700	HD FQHC PC Southeast Clinic	716647	Open		6012	Medical Assistant	1	11/9/2024	8/19/2023	283	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Billieetha Broussard
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417700	HD FQHC PC Southeast Clinic	716630	Open		6001	Office Assistant 2	1	7/23/2023	8/19/2023	27	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Iris Venasco
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417100	HD FQHC Central Call Center	716791	Open	Bilingual in English and Spanish languages.	6001	Office Assistant 2	1	7/28/2023	8/19/2023	22	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Gabby Mora
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417100	HD FQHC Central Call Center	716793	Open	This position requires bilingual written and verbal language skills in Russian and English.	6001	Office Assistant 2	1	7/28/2023	8/19/2023	22	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Gabby Mora
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417100	HD FQHC Central Call Center	716785	Open	Bilingual in English and Spanish languages	6001	Office Assistant 2	1	6/27/2023	8/19/2023	78	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Gabby Mora
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417100	HD FQHC Central Call Center	716798	Open		6001	Office Assistant 2	1	7/28/2023	8/19/2023	22	HOLD	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Gabby Mora
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417500	HD FQHC PC East County Clinic	716833	Open	Spanish	6303	Licensed Community Practical Nurse	1	11/29/2024	8/19/2023	263	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Joanna De Matias
FQHC Integrated Clinical Services	HD Corrections Health	405002	HD Corrections Health Administration In/Out Scope	716872	Open		6300	Business Analyst	1	5/19/2023	8/19/2023	92	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Brie Kennedy
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417030	HD FQHC Medical Director	716964	Open		9541	Deputy Medical Director	1	4/23/2023	8/19/2023	118	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Amy Henninger
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417530	HD FQHC PC Mid County Clinic	717129	Open		6317	Physician	1	10/17/2021	8/19/2023	1418	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Revenue Generating	\$1,621,938.90	Divneet Kaur
FQHC Integrated Clinical Services	HD FQHC Dental	416130	HD FQHC Dental School Community Oral Health	717236	Frozen		6001	Office Assistant 2	0.83	9/30/2024	8/19/2023	323	Home position for Cl	Total duplicated, inactive vacancies	Duplicated vacancy	Non-Revenue Generating		Barbara Broderick
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417025	HD FQHC Community Health Workers	717443	Open		6047	Community Health Specialist 2	1	6/30/2023	8/19/2023	50	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Revenue Generating	\$1,808.22	Adriana Cardenas
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417025	HD FQHC Community Health Workers	717526	Open	Language: Bilingual in Spanish and English, and advanced knowledge of and experience working with the Latino community as shared below. These skills are demonstrated by knowledge of the traditions, values and customs of the community being served as well as the ability to identify specific examples of experience working directly with individuals and families who identify with the Latino community.	6047	Community Health Specialist 2	1	8/4/2023	8/19/2023	15	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$542.47	Adriana Cardenas
FQHC Integrated Clinical Services	HD FQHC Student Health Centers	414315	HD FQHC SHC Jefferson	717362	Open		6012	Medical Assistant	0.83	6/23/2023	8/19/2023	57	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Evelyn Pelayo
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417530	HD FQHC PC Mid County Clinic	717927	Open		6012	Medical Assistant	1	9/11/2023	8/19/2023	708	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Joana Michel

Division Name	Program Group	Related Cost	Related Cost Center Name	Position Number	Position status	KSAs	JCN	JCN Description	Total FTE	vacant Since	Today	Days vacant	Recruitment status	Position Status for CACB Report	Dup or Non-Dup	Revenue Generating	Revenue lost	Manager (per WorkDay)
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417006	HD FQHC ICS Support and Infrastructure	718019	Frozen		9063	Project Manager (Nk)	1.00	8/11/2023	8/19/2023	8	Home position for M	Total duplicated, inactive vacancies	Duplicated vacancy	Non-Revenue Generating		Adrienne Daniels
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417530	HD FQHC PC Mid County Clinic	718386	Open		6314	Advanced Practice Clinician	1	3/28/2023	8/19/2023	875	Ready for Hire	Non duplicated: Interview or final hire stage	Non-Duplicated vacancy	Revenue Generating	\$779,109.59	Divneet Kaur
FQHC Integrated Clinical Services	HD FQHC Dental	416330	HD FQHC Dental Southeast Clinic	718382	Open		6346	Dental Assistant (LFDA)	1	5/4/2023	8/19/2023	838	MQ	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Maria Deming
FQHC Integrated Clinical Services	HD FQHC Dental	416330	HD FQHC Dental Southeast Clinic	718394	Open		6346	Dental Assistant (LFDA)	1	2/21/2023	8/19/2023	910	MQ	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Maria Deming
FQHC Integrated Clinical Services	HD FQHC Dental	416800	HD FQHC Dental Rockwood Clinic	718397	Open	Spanish and English languages	6346	Dental Assistant (LFDA)	1	11/18/2024	8/19/2023	274	HOLD	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Rachel Morsette
FQHC Integrated Clinical Services	HD FQHC Primary Care Administration and Support	417005	HD FQHC Clinical Support and Development	719377	Frozen		9601	Division Director 1	1.00	5/17/2024	8/19/2023	475	Backfilled by Daniel I	Total duplicated, inactive vacancies	Duplicated vacancy	Non-Revenue Generating		Anirudh Padmaia
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417530	HD FQHC PC Mid County Clinic	741103	Open	Position requires skill to speak, write and read fluently in both the English and Spanish languages.	6012	Medical Assistant	1	7/16/2024	8/19/2023	399	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated Vacancy	Non-Revenue Generating		Joana Michel
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417007	HD FQHC Health Center Finance	742039	Open		9338	Finance Manager Senior	1	3/30/2024	8/19/2023	307	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Anirudh Padmaia
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417016	Health Center Information Systems and Technology	742189	Frozen		9452	IT Manager I	1.00	5/5/2023	8/19/2023	106	Backfilled by Margar	Total duplicated, inactive vacancies	Duplicated vacancy	Non-Revenue Generating		Rachael Banks
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417002	HD FQHC ICS Administration	742242	Open		6200	Program Communications Coordinator	1	6/14/2023	8/19/2023	66	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Daniel Martinez Tovar
FQHC Integrated Clinical Services	HD FQHC HIV Clinic	413800	HD FQHC HIV Clinic Services	742444	Open		6047	Community Health Specialist 2	1	7/12/2023	8/19/2023	38	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Revenue Generating	\$1,374.23	Edwoud L.
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417600	HD FQHC PC North Portland Clinic	742838	Open		6317	Physician	0.9	12/21/2023	8/19/2023	607	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Revenue Generating	\$624,877.40	Brooks Gaston
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417006	HD FQHC ICS Support and Infrastructure	743999	Frozen		6063	Project Manager Represented	0.80	11/12/2024	8/19/2023	280	Home position for No	Total duplicated, inactive vacancies	Duplicated vacancy	Non-Revenue Generating		Adrienne Daniels
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417002	HD FQHC ICS Administration	744004	Open		9615	Manager 1	1	7/21/2023	8/19/2023	29	Interview	Non duplicated: Interview or final hire stage	Non-Duplicated vacancy	Non-Revenue Generating		Anirudh Padmaia
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417530	HD FQHC PC Mid County Clinic	744207	Open		6314	Advanced Practice Clinician	1	5/21/2024	8/19/2023	516	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Revenue Generating	\$439,432.03	Divneet Kaur
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417007	HD FQHC Health Center Finance	744341	Open		6032	Finance Specialist Senior	1	3/5/2024	8/19/2023	332	HOLD	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Hasan Bader
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417007	HD FQHC Health Center Finance	744412	Open		9355	Finance Supervisor	1	8/13/2021	8/19/2023	1467	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Hasan Bader
FQHC Integrated Clinical Services	HD FQHC Dental	416001	HD FQHC Dental Administration	746112	Frozen		9365	Manager Senior	1.00	9/3/2024	8/19/2023	330	Home position for Da	Total duplicated, inactive vacancies	Duplicated vacancy	Non-Revenue Generating		Daniel Martinez Tovar
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417730	HD FQHC PC Mobile Clinic	746166	Open		6348	Dental Hygienist	1	9/30/2023	8/19/2023	1054	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Revenue Generating	\$1,097,315.07	Maciek Dolata
FQHC Integrated Clinical Services	HD FQHC Student Health Centers	414330	HD FQHC SHC McDaniel	746221	Open		6314	Advanced Practice Clinician	0.67	8/9/2023	8/19/2023	10	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Revenue Generating	\$5,965.73	Katie Strawn
FQHC Integrated Clinical Services	HD Corrections Health	405002	HD Corrections Health Administration In/Out Scope	746640	Open		6300	Business Analyst	1	5/7/2023	8/19/2023	104	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Brie Kennedy
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417730	HD FQHC PC Mobile Clinic	746648	Open		9518	Nursing Development Consultant	0.5	9/18/2024	8/19/2023	335	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Debbie Powers
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417700	HD FQHC PC Southeast Clinic	746728	Open		6012	Medical Assistant	1	2/12/2023	8/19/2023	188	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Billieetha Broussard
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417400	HD FQHC PC Rockwood Clinic	746808	Open		6001	Office Assistant 2	1	3/3/2023	8/19/2023	169	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Marvin Watts
FQHC Integrated Clinical Services	HD FQHC Dental	416330	HD FQHC Dental Southeast Clinic	747197	Open		6348	Dental Hygienist	1	10/27/2023	8/19/2023	662	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Revenue Generating	\$689,205.48	Maciek Dolata
FQHC Integrated Clinical Services	HD FQHC Pharmacy	418260	HD FQHC Pharmacy PCC Clinic	748495	Open		6119	Pharmacy Technician	1	8/18/2023	8/19/2023	1	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Rosalio Espinoza Zavala
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417800	HD FQHC PC La Clinica Clinic	748871	Open		6303	Licensed Community Practical Nurse	1	12/16/2024	8/19/2023	246	Job Posted	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Edith Butler
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417020	HD FQHC Electronic Health Records (EHR)	749315	Open	Advanced knowledge of patient care clinical processes, charting and workflows, in an Electronic Health Record (EHR) and/or Epicrion Line, for order entry and/or entry delivery training in Electronic Health Record (EHR) and/or entry delivery training in Electronic Health	6501	Business Analyst Senior	1	5/14/2023	8/19/2023	97	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Margaret Spurlock

FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417100	HD FQHC Central Call Center	749335	Open	bilingual russian and english language skills	6319	Community Health Nurse		1	8/17/2025	8/19/2025		12	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Revenue Generating	\$8,375.34	Sarah Haas
FQHC Integrated Clinical Services	HD FQHC Pharmacy	418250	HD FQHC Pharmacy Contract Pharmacy	749386	Open	licensed pharmacy technician with the Oregon Board of Pharmacy	6021	Program Specialist		1	5/29/2025	8/19/2025		82	No Requisition	Non duplicated: Not posted	Non-Duplicated Vacancy	Non-Revenue Generating		Michele Koder
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417650	HD FQHC PC Northeast Clinic	749408	Open	Candidates must have knowledge of and/or extensive experience with the Black African American community. This would be demonstrated by knowledge of the traditions, values, and customs of the community being served.	6314	Advanced Practice Clinician		0.8	7/8/2025	8/19/2025		42	HOLD	Non duplicated: Not posted	Non-Duplicated Vacancy	Revenue Generating	\$29,917.81	Madeline Grandy
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417100	HD FQHC Central Call Center	749459	Open		6001	Office Assistant 2		1	6/11/2025	8/19/2025		63	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Celia Rendon
FQHC Integrated Clinical Services	HD FQHC Dental	416001	HD FQHC Dental Administration	749531	Open		9361	Program supervisor		1	1/2/2025	8/19/2025		48	Offer	Non duplicated: Interview or final hire stage	Non-Duplicated vacancy	Non-Revenue Generating		Noelle Phan
FQHC Integrated Clinical Services	HD FQHC Quality and Compliance	418502	HD FQHC ICS Medical records	749541	Open		6001	Office Assistant 2		1	1/1/2025	8/19/2025		49	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Shanny Annis
FQHC Integrated Clinical Services	HD FQHC Quality and Compliance	418502	HD FQHC ICS Medical records	749542	Open		6001	Office Assistant 2		1	1/1/2025	8/19/2025		49	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Shanny Annis
FQHC Integrated Clinical Services	HD FQHC Quality and Compliance	418502	HD FQHC ICS Medical records	749543	Open		6001	Office Assistant 2		1	1/1/2025	8/19/2025		49	No Requisition	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Shanny Annis
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417600	HD FQHC PC North Portland Clinic	749550	Open		6012	Medical Assistant		1	1/14/2025	8/19/2025		36	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417600	HD FQHC PC North Portland Clinic	749551	Open		6012	Medical Assistant		1	1/14/2025	8/19/2025		36	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417630	HD FQHC PC Northeast Clinic	749552	Open		6012	Medical Assistant		1	1/14/2025	8/19/2025		36	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417650	HD FQHC PC Northeast Clinic	749553	Open		6012	Medical Assistant		1	1/14/2025	8/19/2025		36	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417630	HD FQHC PC Northeast Clinic	749554	Open		6012	Medical Assistant		1	1/14/2025	8/19/2025		36	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Daisy Ponce Quiroz
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417007	HD FQHC Health Center Finance	749575	Open		9335	Finance Supervisor		1	1/21/2025	8/19/2025		29	Interview	Non duplicated: Interview or final hire stage	Non-Duplicated vacancy	Non-Revenue Generating		Connie Warner
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417550	HD FQHC PC Mid County Clinic	749595	Open		6012	Medical Assistant		1	1/16/2025	8/19/2025		34	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Joana Michel
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417550	HD FQHC PC Mid County Clinic	749596	Open		6012	Medical Assistant		1	1/16/2025	8/19/2025		34	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Joana Michel
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417550	HD FQHC PC Mid County Clinic	749597	Open		6012	Medical Assistant		1	1/16/2025	8/19/2025		34	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Joana Michel
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417550	HD FQHC PC Mid County Clinic	749598	Open		6012	Medical Assistant		1	1/16/2025	8/19/2025		34	Lateral Transfer	Non duplicated: Posted for recruitment	Non-Duplicated vacancy	Non-Revenue Generating		Joana Michel
FQHC Integrated Clinical Services	HD FQHC Lab	418505	HD FQHC Clinical Lab Svcs	NewFY25-ICS-001	New/ Needs Class Comp		6012	Medical Assistant		1	1/1/2025	8/19/2025		49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Matthew Hoffman
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417150	HD FQHC Integrated BHI Administration	NewFY25-ICS-023	New/ Needs Class Comp		6297	Case Manager 2		1	1/1/2025	8/19/2025		49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Kevin Minor
FQHC Integrated Clinical Services	HD FQHC HIV Clinic	413800	HD FQHC HIV Clinic Services	NewFY26ICS-01	New/ Needs Class Comp		6012	Medical Assistant		1	1/1/2025	8/19/2025		49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Elwood L
FQHC Integrated Clinical Services	HD FQHC HIV Clinic	413800	HD FQHC HIV Clinic Services	NewFY26ICS-02	New/ Needs Class Comp		6012	Medical Assistant		1	1/1/2025	8/19/2025		49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Elwood L

Division Name	Program Group	Related Cost	Related Cost Center Name	Position Number	Position status	RSA	JCN	JCN Description	Total FTE	Vacant Since	Today	Days vacant	Recruitment status	Position Status for CHCB Report	Dup or Non-Dup	Revenue Generating	Revenue lost	Manager (per WorkDay)
FQHC Integrated Clinical Services	HD FQHC Pharmacy	418260	HD FQHC Pharmacy PCC Clinic	NewFY26ICS-03	New/ Needs Class Comp		6325	Pharmacist	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Revenue Generating	\$40,213.97	Michele Koder
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417700	HD FQHC PC Southeast Clinic	NewFY26ICS-04	New/ Needs Class Comp		6001	Office Assistant 2	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Iris Velasco
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417700	HD FQHC PC Southeast Clinic	NewFY26ICS-05	New/ Needs Class Comp		6012	Medical Assistant	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Billieetha Broussard
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417600	HD FQHC PC North Portland Clinic	NewFY26ICS-12	New/ Needs Class Comp		6325	Pharmacist	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Revenue Generating	\$40,213.97	Michele Koder
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417550	HD FQHC PC Mid County Clinic	NewFY26ICS-17	New/ Needs Class Comp		6270	Peer Support Specialist	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Edith Butler
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417550	HD FQHC PC Mid County Clinic	NewFY26ICS-18	New/ Needs Class Comp		6305	Licensed Community Practical Nurse	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Edith Butler
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417500	HD FQHC PC East County Clinic	NewFY26ICS-19	New/ Needs Class Comp		6012	Medical Assistant	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Heather Flores
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417500	HD FQHC PC East County Clinic	NewFY26ICS-20	New/ Needs Class Comp		6012	Medical Assistant	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Heather Flores
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417400	HD FQHC PC Rockwood Clinic	NewFY26ICS-21	New/ Needs Class Comp		6012	Medical Assistant	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Heather Flores
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417400	HD FQHC PC Rockwood Clinic	NewFY26ICS-22	New/ Needs Class Comp		6270	Peer Support Specialist	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Joanna De Matias
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417400	HD FQHC PC Rockwood Clinic	NewFY26ICS-23	New/ Needs Class Comp		6305	Licensed Community Practical Nurse	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Joanna De Matias
FQHC Integrated Clinical Services	HD FQHC Health Center Operations	417100	HD FQHC Central Call Center	NewFY26ICS-25	New/ Needs Class Comp		6013	Community Information Specialist	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Demetri Frazier
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417020	HD FQHC Electronic Health Records (EHR)	NewFY26ICS-31	New/ Needs Class Comp		6301	Business Analyst Senior	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Margaret Spuriock
FQHC Integrated Clinical Services	HD FQHC Primary Care Administration and Support	417005	HD FQHC Clinical Support and Development	NewFY26ICS-33	New/ Needs Class Comp		6088	Program Specialist Senior	1	1/1/2025	8/19/2025	49	CC underway	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Anna Johnston
FQHC Integrated Clinical Services	HD FQHC Primary Care Administration and Support	417005	HD FQHC Clinical Support and Development	NewFY26ICS-34	New/ Needs Class Comp		6300	Business Analyst	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Non-Revenue Generating		Brie Kennedy
FQHC Integrated Clinical Services	HD FQHC Dental	416750	HD FQHC Dental East County Clinic	NewFY26ICS-35	New/ Needs Class Comp		6319	Dentist	0.75	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Revenue Generating	\$70,479.45	Azma Ahmed
FQHC Integrated Clinical Services	HD FQHC Dental	416700	HD FQHC Dental PCC Clinic	NewFY26ICS-36	New/ Needs Class Comp		6348	Dental Hygienist	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Revenue Generating	\$51,013.70	Mackie Dolata
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417550	HD FQHC PC Mid County Clinic	NewFY26ICS-39	New/ Needs Class Comp		6325	Pharmacist	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Revenue Generating	\$40,213.97	Michele Koder
FQHC Integrated Clinical Services	HD FQHC Primary Care Clinics	417600	HD FQHC PC North Portland Clinic	NewFY26ICS-40	New/ Needs Class Comp		6314	Advanced Practice Clinician	1	1/1/2025	8/19/2025	49	New	Non duplicated: Not posted	Non-Duplicated vacancy	Revenue Generating	\$43,630.14	Brooks Gaston
FQHC Integrated Clinical Services	HD FQHC Primary Care Administration and Support	417005	HD FQHC Clinical Support and Development	/08622	Open		9551	Health Centers Division Operations Dire	1.00	3/12/2024	8/19/2025	525	Backfilled by Debbie	Total duplicated, inactive vacancies	Duplicated vacancy	Non-Revenue Generating		Anirudh Padmalai
FQHC Integrated Clinical Services	HD FQHC ICS Administration	417002	HD FQHC ICS Administration	/05344	Open		9695	Integrated Clinical Services Director	1.00	3/23/2024	8/19/2025	514	Backfilled by Anirudh	Total duplicated, inactive vacancies	Duplicated vacancy	Non-Revenue Generating		Rachael Banks

SUMMARIES



**community health
center board**

Multnomah County

Q2 2025 Patient Surveys: Trends, Improvements, and QI Work

Quality Committee Meeting
September 16, 2025

Linda Niksich, Patient Experience Sr. Specialist

Q2 2025 Update // Trends We Are Monitoring

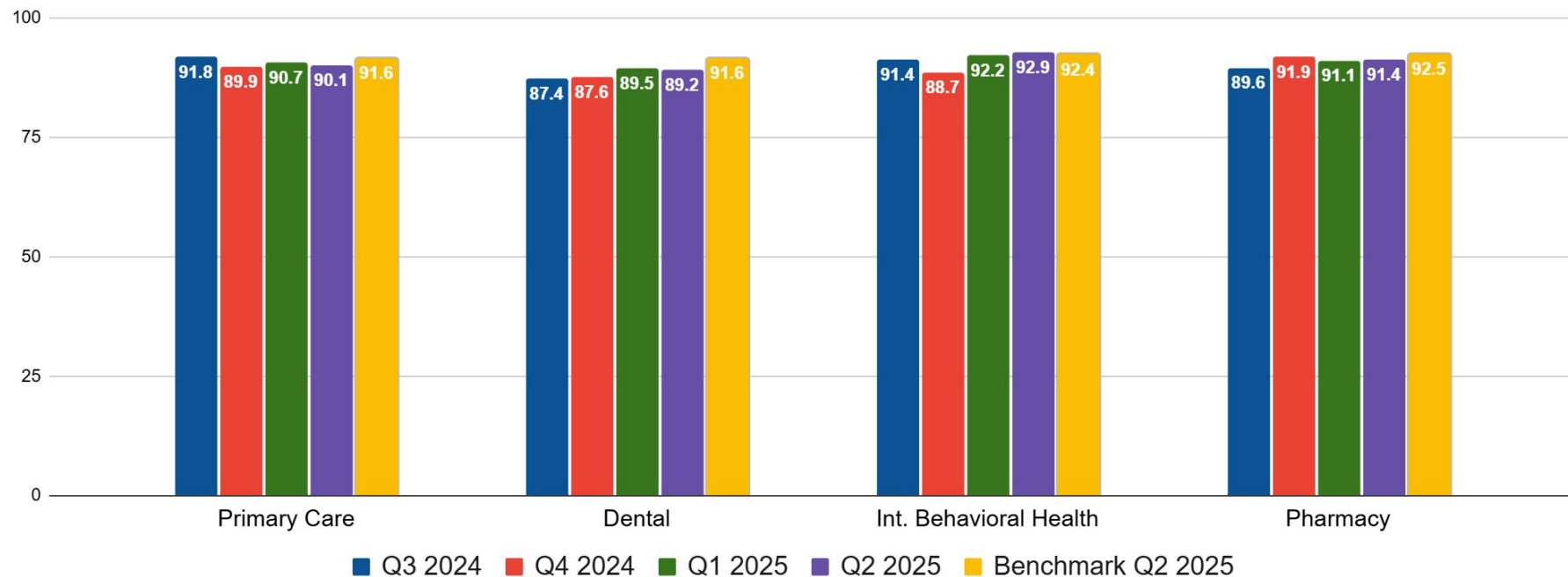
Service Line	Topic	Trend
Across the Health Center	Satisfaction Questions Below Benchmarks Appointment Wait Times (Access) Demographic Disparities	14 of 17 6.6% below Benchmark Asian/Cantonese
Primary Care	Quality of Care (92.3% - 91.2%) Provider Wait (89.5% - 88.8%) Provider Asst. Courtesy/Helpfulness (92% - 91%) Test Results Communication (88.5 - 86.5%) Cultural and Language Needs (90.1% - 89.5%) Same Day Response to ?s (Exp)(84.5% - 82%)	All trending down over time (at least 3 quarters)
Dental	Reception Staff Helpfulness (89.3% - 88.8%) Provider; Listening, Respect, Time Spent Cultural/Language Needs Being Met	Trending down over time All Down from Q1 Down from Q1
IBH	Provider Knowledge of Health History Provider Time Spent Cultural and Language Needs Being Met Referral Intentions	All down from Q1
Pharmacy	Comfort While Waiting in the Pharmacy	Down from Q1

Q2 2025 // Improvements

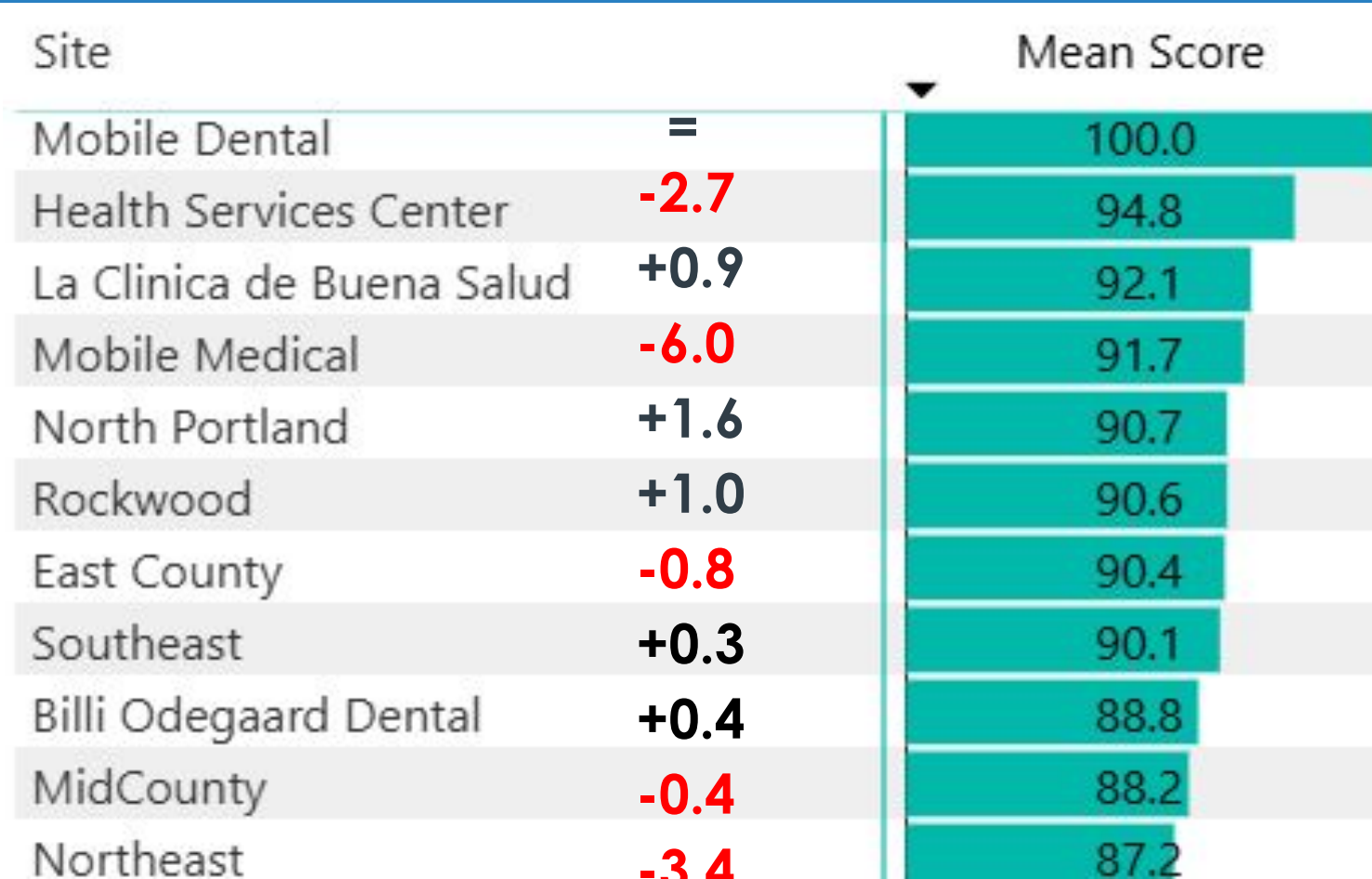
Service Line	Topic	Trend
Across the Health Center	Portal Satisfaction (n=51)	Up from Q1
Primary Care	Provider Listening Provider Involved you in Health Care Decisions	Up over time Up from Q1
Dental	Quality of Care Provider Assistant Courtesy/Helpfulness Overall Provider Rating	Up over time Up over time Up from Q1
Integrated Behavioral Health	Overall Satisfaction Quality of Care Phone Attendant Courtesy/Helpfulness Reception Staff Courtesy/Respect	All up over time
Pharmacy	Staff Friendliness and Professionalism Patient Told When RX Would Be Ready	Up over time 100% 4th Straight Quarter

Q2 2025 // Overall Satisfaction By Service Line

Overall Satisfaction by Service Line

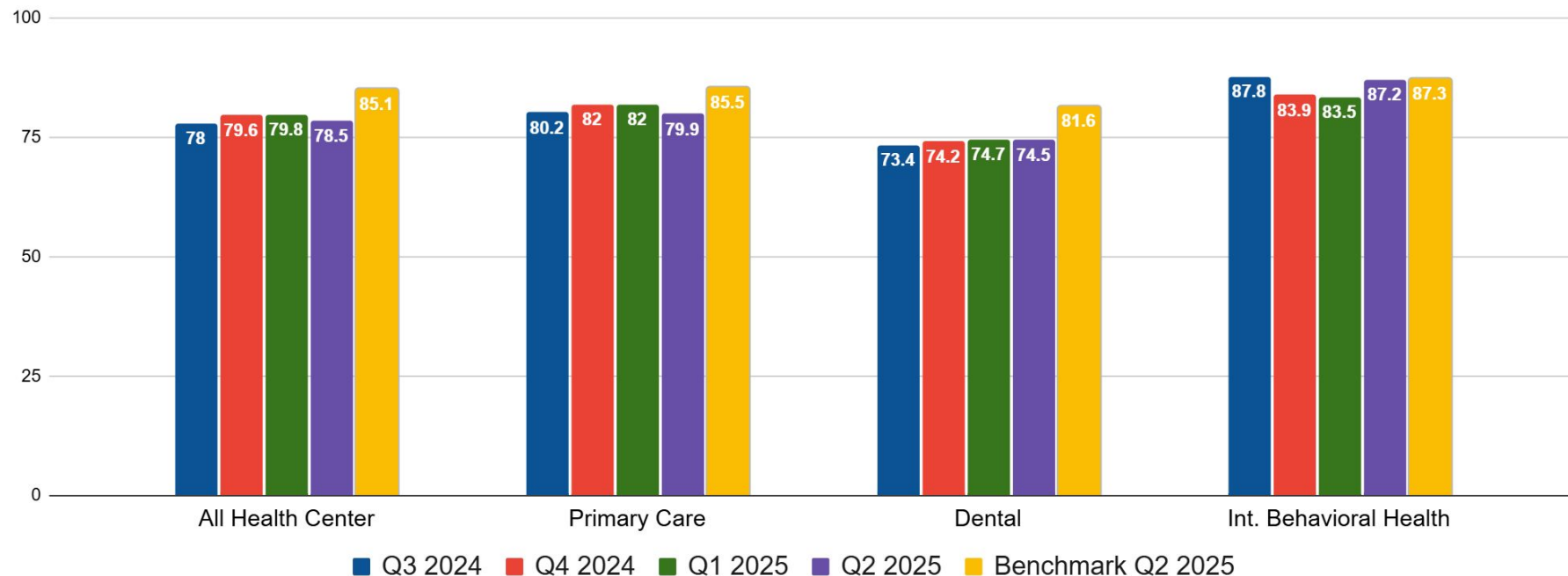


Q2 2025 // Overall Satisfaction By Clinic Site

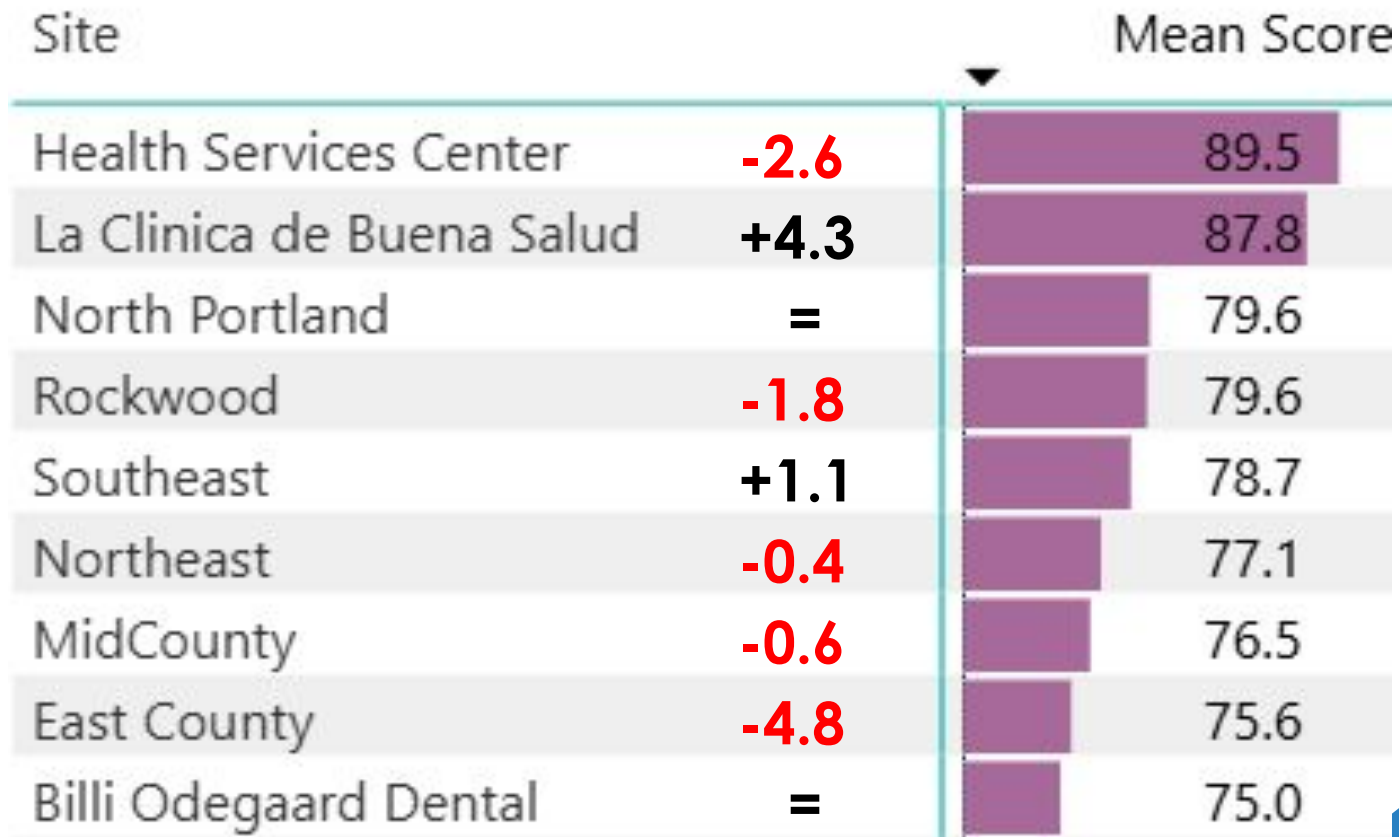


Q2 2025 // Appointment Wait By Service Line

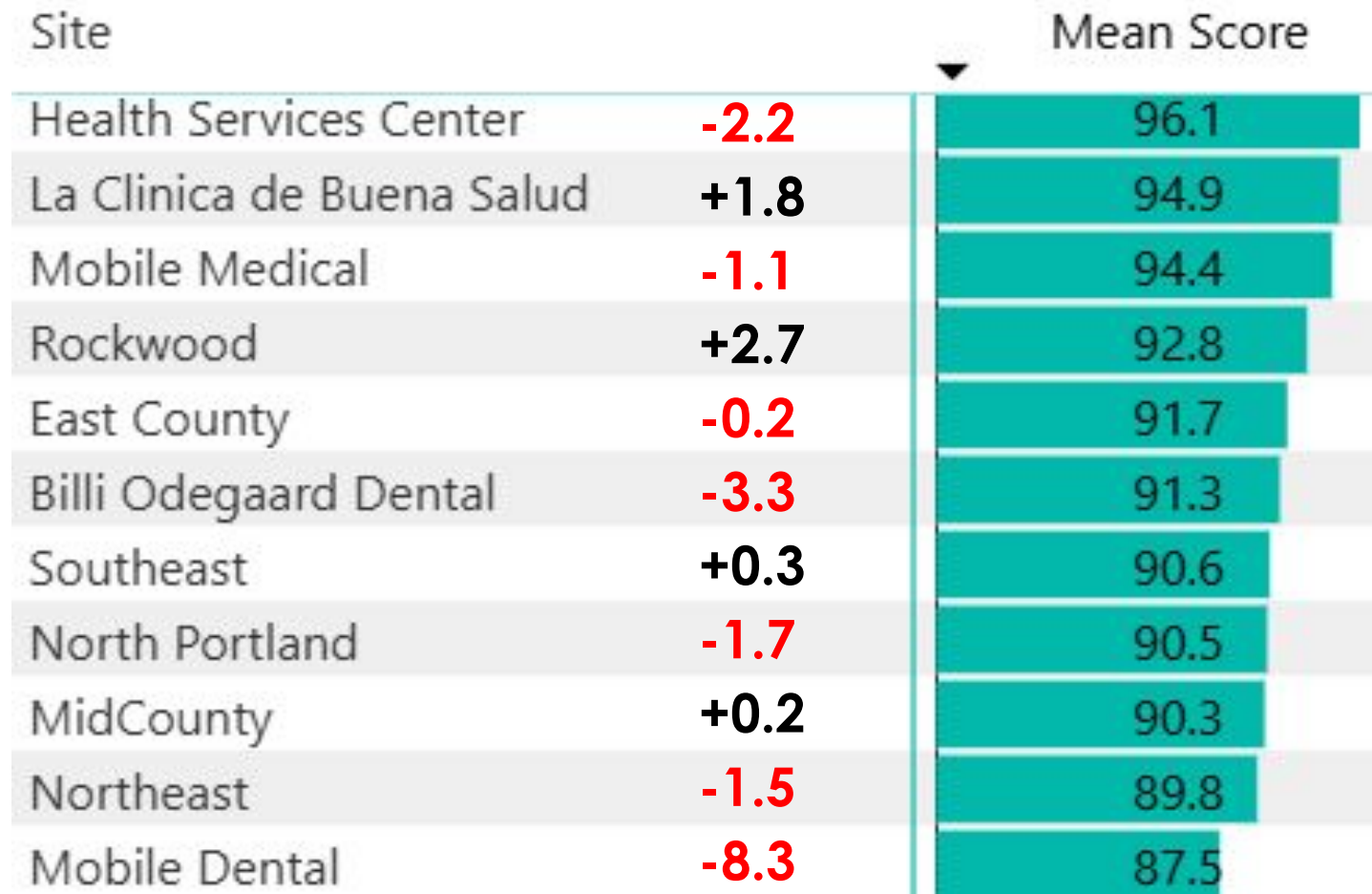
How satisfied are clients with the length of time from scheduling to appointment?



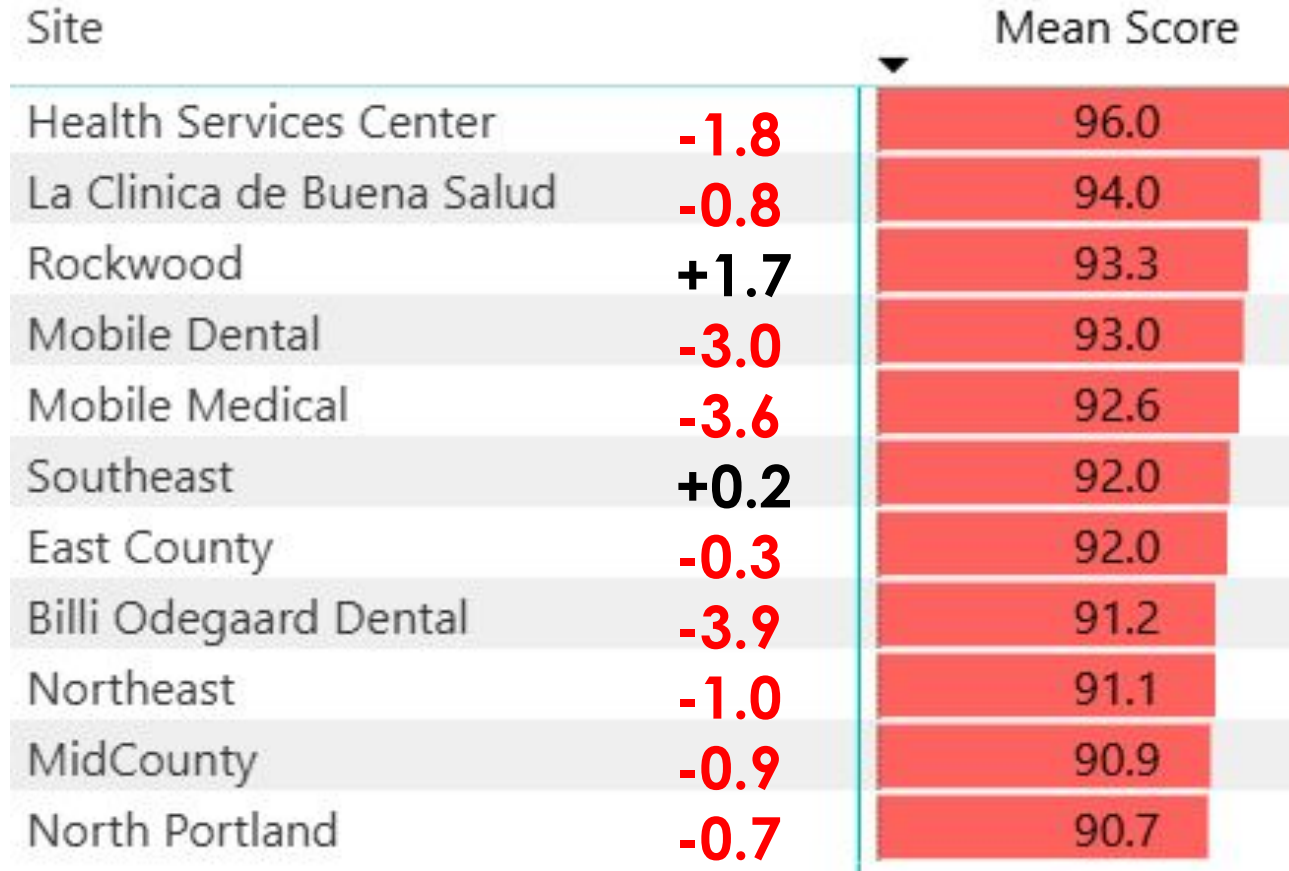
Q2 2025 // Appointment Wait By Clinic Site



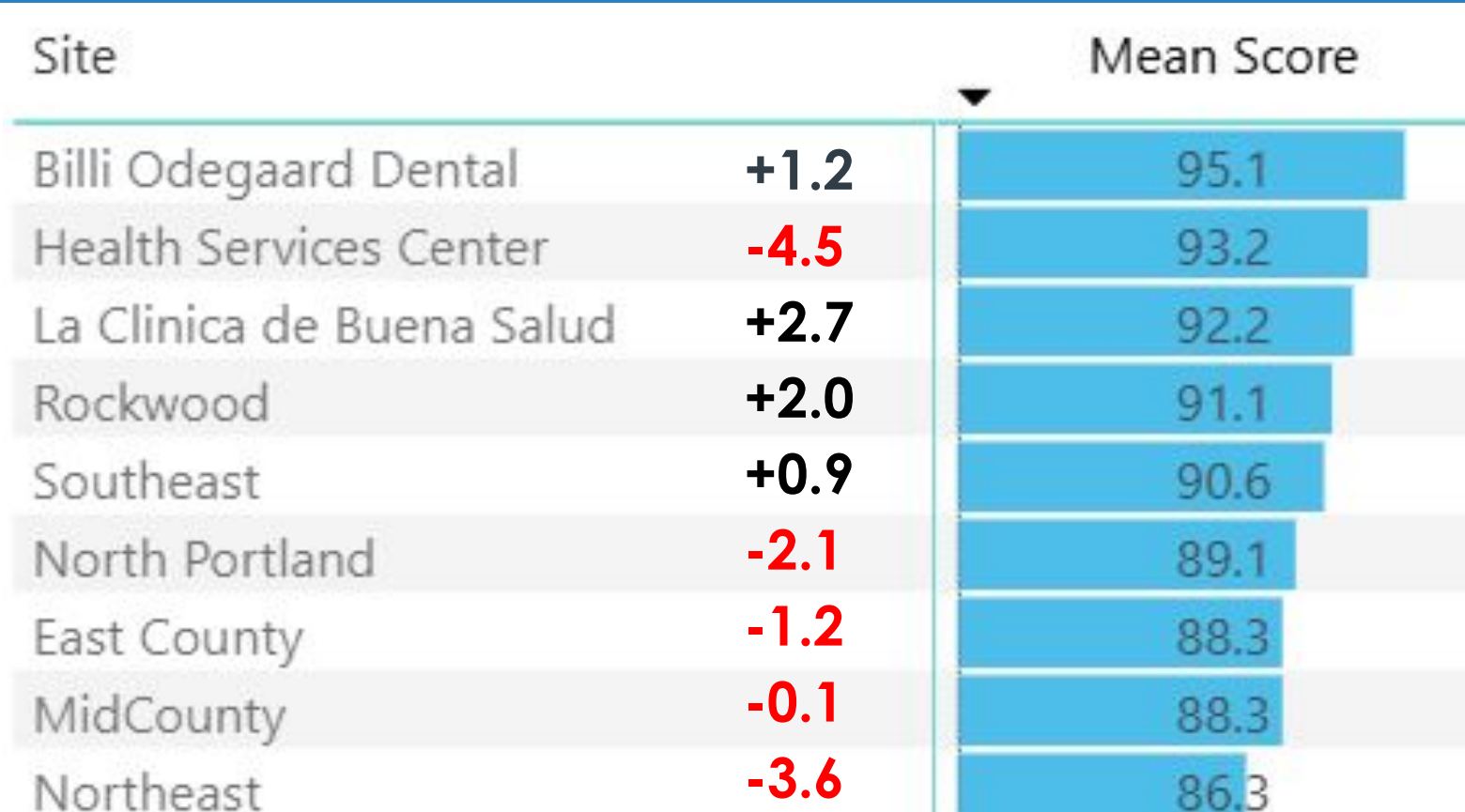
Q2 2025 // Quality of Care - By Clinic Site



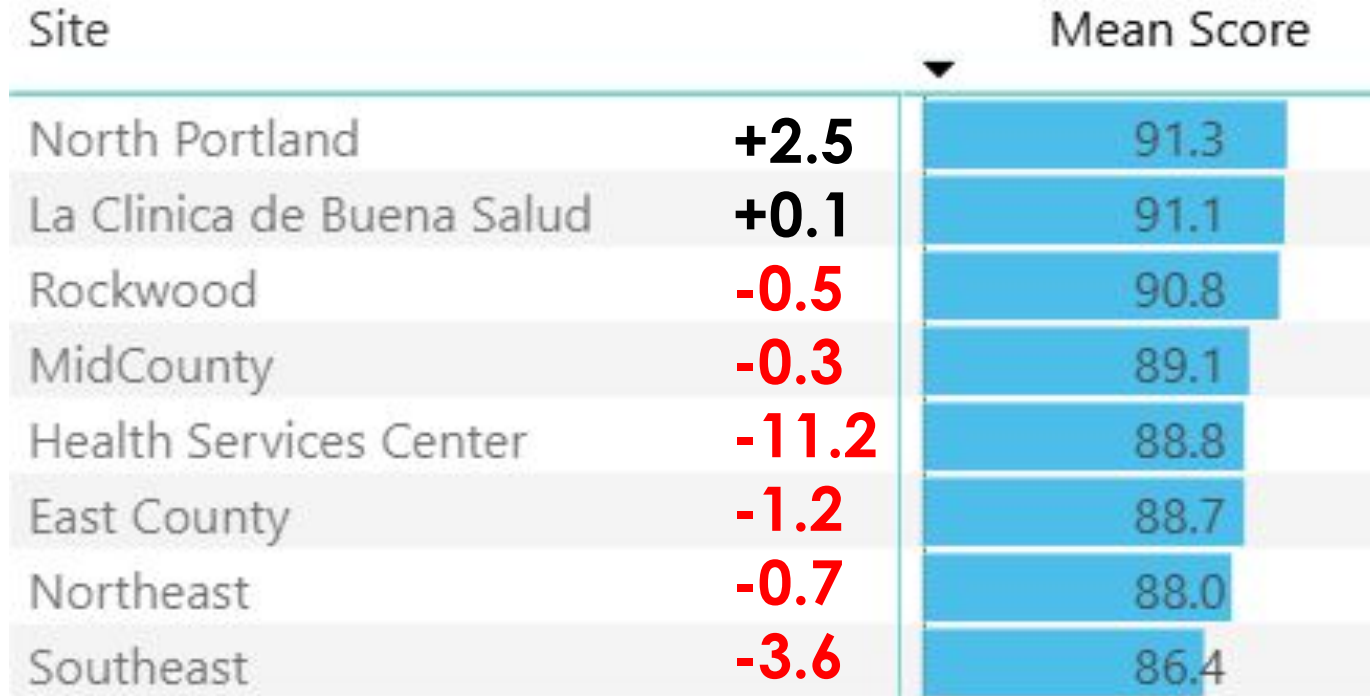
Q2 2025 // Provider Satisfaction Group - By Clinic Site



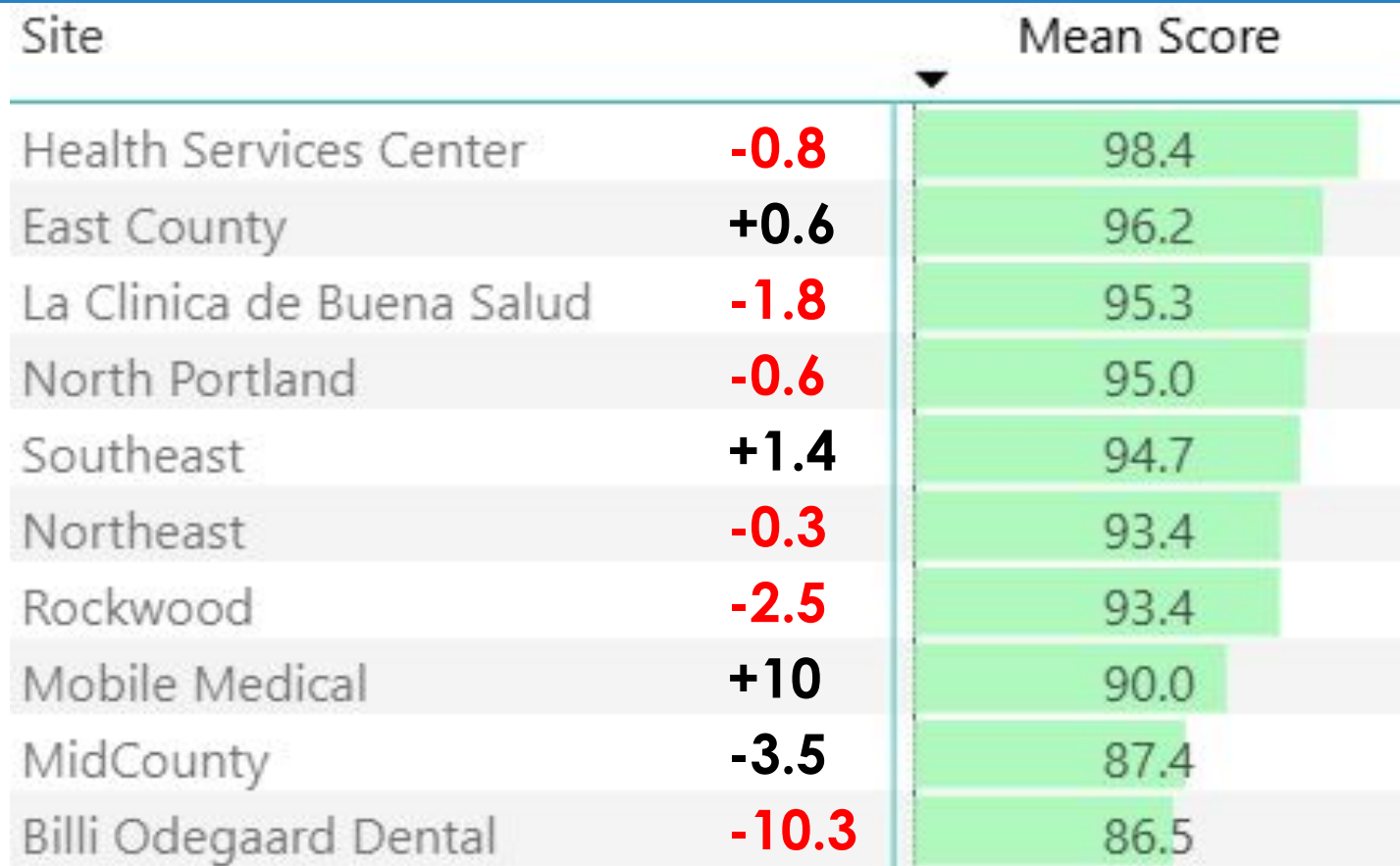
Q2 2025 // Phone/Reception Staff - By Clinic Site



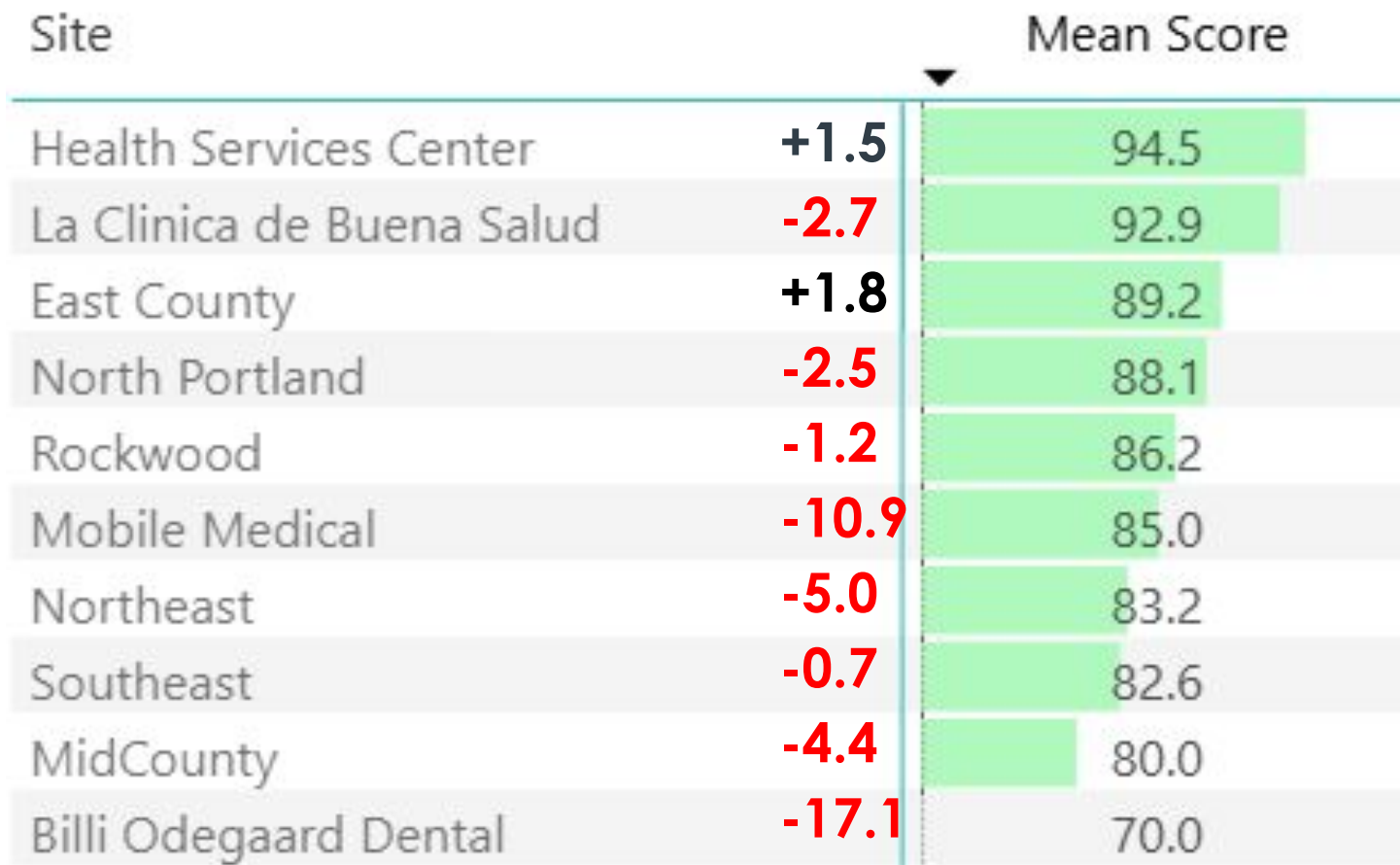
Q2 2025 // Cultural & Language Needs Met - By Clinic Site



Q2 2025 // Loyalty Intentions - By Clinic Site

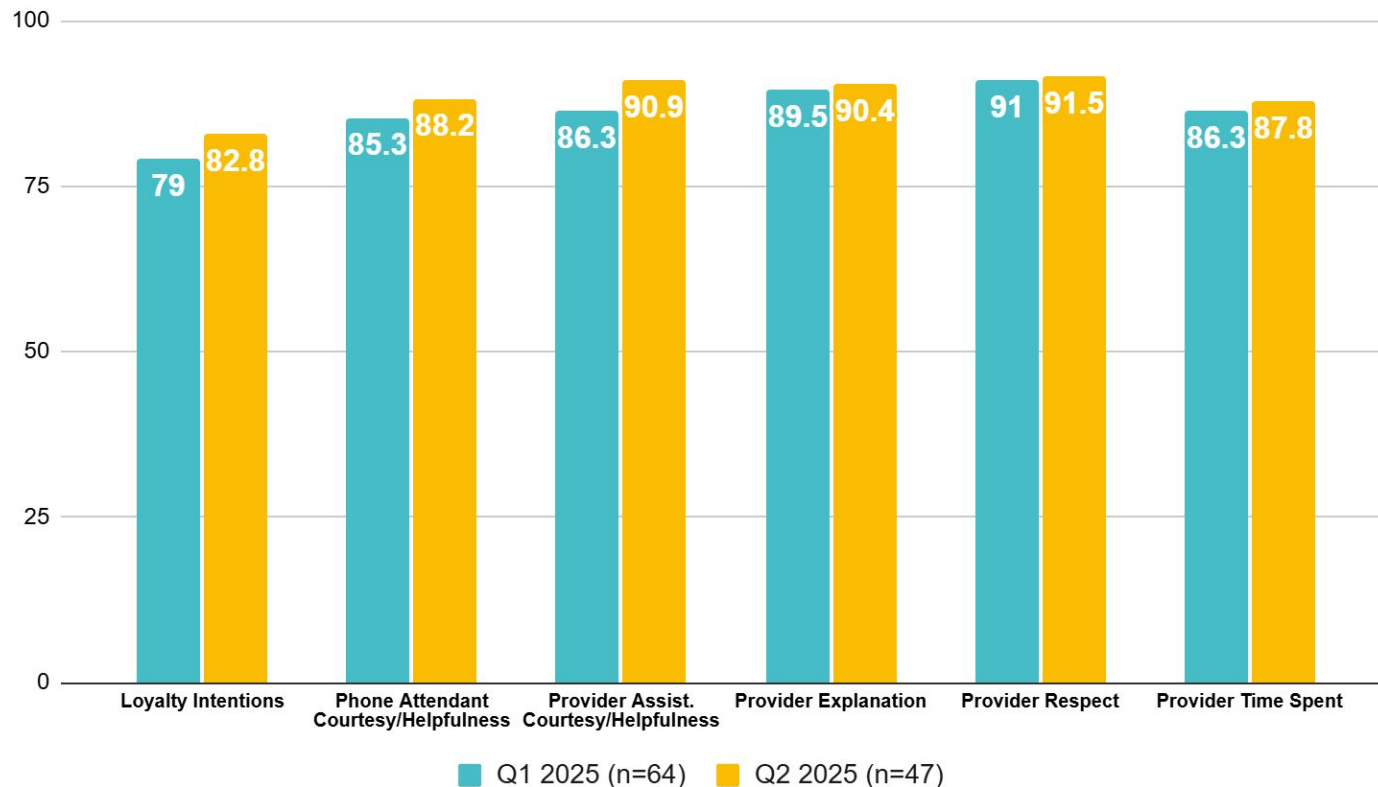


Q2 2025 // Referral Intentions - By Clinic Site



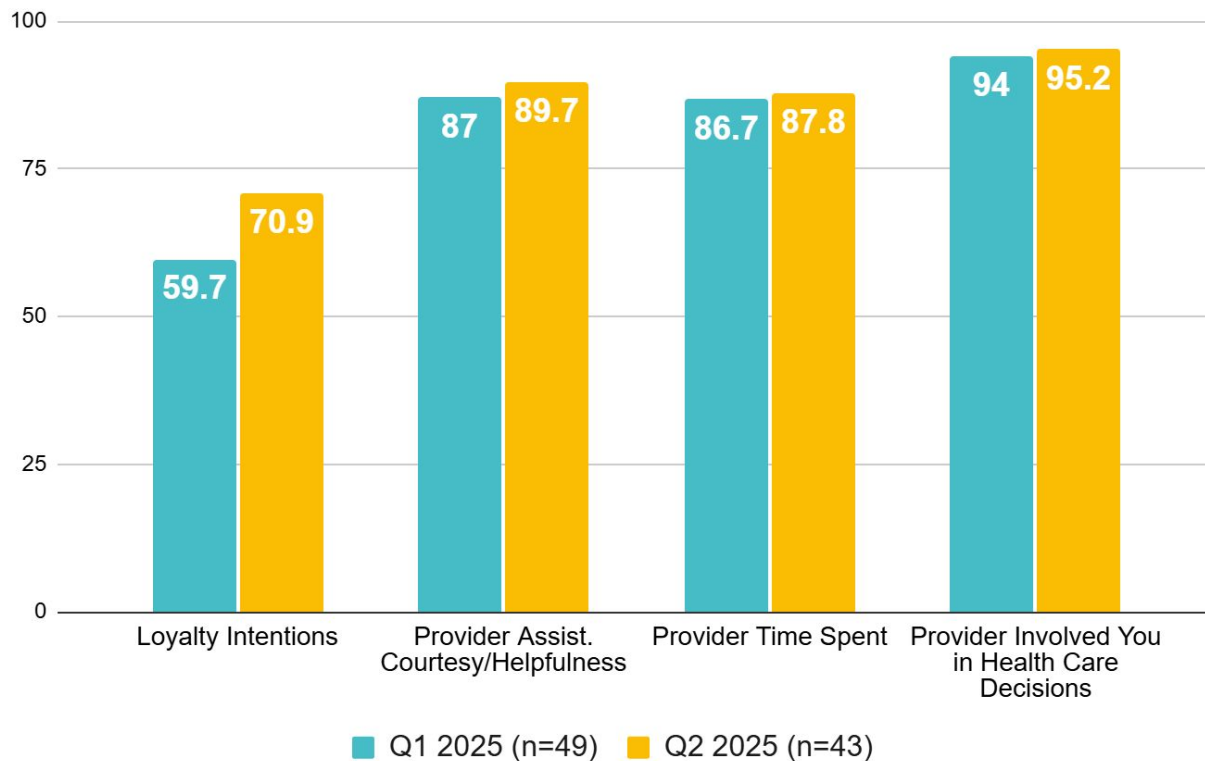
Q2 2025 // Improvements for Disparities

Asian Populations



Q2 2025 // Improvements for Disparities

Cantonese Speaking Population



Q2 2025 // Opportunities for Improvement

-I was hoping to get the appointment much sooner because I had a medication I needed to fill, and I had to go to a walk-in clinic in order to get it in the meantime. (PC)

-I waited 30 days for the appointment. I would prefer not to have to wait so long. I prefer to have my appointment sooner because I don't know what will happen in my life, so I prefer to have it sooner. (Dental)

-My satisfaction with waiting for an appointment was fair because it could have been sooner. (IBH)

-I feel like everyone at the pharmacy takes a long time to deliver the medications. I had to wait for about an hour and twenty minutes. When I took my turn, there were only three people waiting in front of me. It's a long wait to have only three people in front of me. (Pharmacy)

Q2 2025 // Kudos

-I like how quick I got in and out. My provider and the woman who took my blood were very gentle and accommodating. (PC)

-I have been going there for over 10 years, and they try to get you in as soon as they can depending on the dental work you need. (Dental)

-The sessions with (IBH Provider) are very helpful. (IBH Provider) is a good professional. The appointments and the services in general at Multnomah County are helping me. (IBH)

-Those who gave me the prescription, were very kind and attended to me very quickly. (Pharmacy)

Clinic QI Work

Fernhill & Mid County Health Centers

- **Dec 2024:** Developed workflow using EPIC Chat to update front desk (who then update patients) if a provider is behind

Northeast Health Center

- **March 2024:** Started a redesign project for the front desk area based on patient feedback
- **July 2025:** New Front Desks have been installed

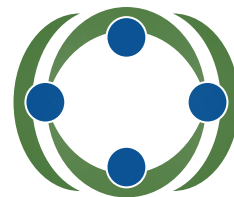
Appointment Wait

- **May 2025:** Convenient Care Pilot @ Northeast
- **August 2025:** Convenient Care Expansion @ Rockwood



Executive Director Strategic Updates

- Interim Executive Director
- Operations
- Clinical
- Quality



**community health
center board**

Multnomah County

Community Health Center Board

Health Center Highlights



TO: Community Health Center Board
FROM: Anirudh Padmala, Interim Executive Director & Senior Leadership
RE: Public Meeting Memo - **Monthly Report**
DATE: **November 2025** (previous memos available under public meeting materials on the [CHCB Member site](#))



Executive Director Updates *System level information and updates*

Welcoming our CHCB Liaison	We welcomed Mavis Sanchez-Scholes as our Community Health Center Board Liaison on 10/28/2025.
Board Member Recruitment and HRSA Compliance	The Nominating committee has been hard at work reviewing and meeting prospective board member applicants. We have a strong slate of 12 consumer and community members that have expressed interest in joining the board. We anticipate resolving the HRSA compliance condition in time for the 12/29 deadline.



Capital Projects *Facilities updates, high cost projects*

Mid County Capital Planning Evaluation	The health center kicked off its staff, patient, and community engagement activities in support of the Mid County Capital Planning evaluation this month. Staff surveys have been completed and patient/community focus groups are being booked for November and December. Four focus groups will be offered, including options for English, Spanish, Cantonese, Russian and Dari languages.
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Strategic Program Updates *Strategic plan/direction of the Health Center*

Strategic Planning	The operational teams and supporting staff continue to develop and refine key performance indicators for the strategic plan in support of tracking progress. Initial projects and operational work is mapped across the seven strategic priorities to support the first 12 months of the strategic plan.
Federal Policy Support	The Health Center held two educational webinars in October to support staff understanding of federal health policy, including SNAP and Medicaid changes predicted to impact health center patients. The health center continues to maintain talking points and support for patients with concerns and questions about using Medicaid benefits during the federal shutdown and future HR1 changes.



Risk and Compliance Updates *Compliance events, major incidents/events updates*

Joint Commission Lab Survey

The Joint Commission is conducting a survey of our Laboratory services the week of November 3rd-7th. Some preliminary results are usually provided at the conclusion of the visit, and final results will likely be available later in the month.



Quality/Process Improvement *Improvement events and activities*

QI Showcase at OPCA!

The Oregon Primary Care Association (OPCA) has invited our health center to present on Quality Improvement (QI) implemented from patient survey feedback. Our Northeast Health Center front desk/lobby improvement is being highlighted!



General Program Updates *Program/Service-line specific updates*

Primary Care

This fall in Primary care we held two trainings to improve teams knowledge and capacity. We had a Grand Rounds training related to identifying and supporting clients who report intimate partner violence and human trafficking- all care teams participated in this including non-clinical staff members because we all play a role in helping to identify those who may be impacted.

Primary care teams also had a review of best practices related to prescribing antibiotics as part of our work to ensure antibiotic stewardship. This year we focused on the treatment of H.Pylori, a common gut infection. We reviewed our current prescribing practices and how to improve this to reduce infections and antibiotic resistance.

Integrated Behavioral Health

We are now fully implementing our partnership with Oregon Health and Science University (OHSU) to host two psychiatric mental health nurse practitioners. This provides our clinics with additional mental health support, specifically for patients considering mental health medication. We are also navigating recent Care Oregon cuts that have directly impacted transitional services and support from the behavioral health division. This involves coordinating continued support when current services end this year and collaborating with the division on possible staff transfers to our team to avoid losing staff and lessening patient impact.

Dental

The Dental Team received the 2025 John McFarland Leadership Award from the [National Network for Oral Health Access \(NNOHA\)](#). This award recognizes outstanding leadership and initiative in promoting community-oriented oral health for underserved populations.

	Furthermore, the dental team will showcase its EFDA Workforce program at the NNOHA Conference in San Antonio on November 10. They also presented at a webinar hosted by NNOHA on their Clinical Quality Evaluation process, aimed at dentists, hygienists, and dental assistants.
Pharmacy	On Thursday, October 30th, we celebrated the graduation of our first pharmacy technician workforce development program cohort who all passed the National Pharmacy Technician Certification Board Exams!  The Office of Pharmacy Affairs at HRSA announced on October 20th that it granted approval to eight drug manufacturers to implement a 340B rebate model on 10 drugs that are also subject to the Medicare Maximum Fair Price in 2026. The rebate pilot will require us to purchase the drugs at the higher wholesale acquisition cost and seek a 340B rebate after dispensing. We continue to evaluate the impact this will have on expenses and revenue.
Information Systems	We're excited to welcome Giovanni Hernandez as the new manager for the Business Intelligence team, leading our data and analytics work for the Health Center. He comes to us with a strong background in Epic, healthcare IT, and process improvement – we look forward to taking our Business Intelligence program to the next level under his leadership.