community health center board
Multnomah County

Public Meeting Minutes
September 23, 2026
6:00 pm to 8:00 pm
Via Zoom

Health Center Purpose: *Bringing services to individuals, families, and communities that improve health and wellness while advancing health equity and eliminating health disparities.*
CHCB Board:

Darrell Wade *(he/him)* – **Chair**
Vice Chair - Vacant
John Connelly *(he/him)* - **Treasurer (Acting Vice-Chair)**
Monique Johnson *(she/her)* – **Secretary (Acting Treasurer)**
Member-at-Large - Vacant
Christine Aavedal *(she/her)* – **Board Member**
Enrique Sama *(he/him)* – **Board Member**
Nicholas Hayes *(he/him)* – **Board Member**

Ex- Officio: Interim Executive Director - Debbie Powers *(she/her)*

- Meetings are open to the public
- Guests are welcome to observe/listen
- There is no public comment period
- All guests will be muted upon entering the Zoom

*Please email questions/comments to **the CHCB Liaison at CHCB.Liaison@multco.us**.*
Responses will be addressed within 48 hours after the meeting.

Time	Topic/Presenter	Process/Desired Outcome
6:00 - 6:10 (10 min)	**Call to Order / Welcome** *Darrell Wade, CHCB Chair* • Meeting was called to order at 6:03pm • Absent: All present • We have a quorum with 6 members present •	
6:10 - 6:15 (5 min)	**Minutes Review - VOTE REQUIRED** • August 10th, 2026 Public Meeting Minutes *Darrell Wade, CHCB Chair* **Edits/Comments: None/Add notes**	***Motion to approve: John*** ***Second: Monique*** Yays: 5 Nays: 0 Abstain: 1 **Decision: Approved** ***members present voted unanimously yes*
6:15-6:25 (10 min) 6:08-6:13	**Ryan White Part C Grant Renewal/Continuation - VOTE REQUIRED** *Nick Tipton, Regional Senior Manager* ***Highlights:*** • HRSA grant for Ryan White established 1990. • Nursing staff and Early intervention services.	***Motion to approve: Christine*** ***Second: John*** Yays: 6 Nays: 0 Abstain: 0 **Decision: Approved**

	• 3 year grant that would fund more nursing staff for people living with HIV • Part C specifically allows us to provide services for all in the state of Oregon • Roughly 757K total in grant funding ***Questions/Comments:*** • No questions or comments noted from members	***all members present voted unanimously yes*
6:25-6:35 (10 min) 6:13-6:16	**Student Health Center Grant Opportunity** - **VOTE REQUIRED** *Alexandra Lowell, Student Health Center Manager* ***Highlights:*** • 50k over 2 years. • Notified in November if awarded. • Funding for: Two student Health Action Interns for Student Health Action Council (SHAC), Classroom presentations & Behavioral Health Groups. ***Questions/Comments:*** • No questions or comments noted from members	***Motion to approve: Nicholas*** ***Second: Christine*** Yays: 6 Nays: 0 Abstain: 0 **Decision: Approved** ***all members present voted unanimously yes*

6:35- 6:45
(10 min)
6:16-6:24
	Fiscal Year 27 Quality Management Plan - **VOTE REQUIRED**
	Brieshon D'Agostini, Quality and Compliance Officer
	Highlights:
	• Brieshon reviewed the quality management plan changes that helps support the quality of the services we provide by updating:
	  ○ Quality Committee to align with bylaws
	  ○ Senior leadership roles
	  ○ Meeting cadences
	  ○ Administration to align with Bylaws
	  ○ Job titles
	  ○ Org charts
	  ○ Annual quality/risk report description/timing
	
	Questions/Comments:
	• Nicholas: We removed the Health Equity Director, what was their role and what was created? Brieshon: It was a limited role to update programs, leadership skills, & procedures. Brieshon will look into what was created out of the role and send it to the board. Nicholas: He worked in Equity and DEI and knows how important that role is and questioned losing the position.
		Motion to approve: John
		Second: Monique
		Yays: 5
		Nays: 0
		Abstain: 1
		Decision: Approved
		
		***members present voted unanimously yes*

	• Nicholas: What was the reason we shifted from the Strategy Officer to Strategy Director? Brieshon: It was part of a change from a couple years ago. She will get back to the board with more info.	
6:45-6:55 (10 min) 6:24-6:41	**Executive Director Recruitment** *Rachael Banks, Health Department Director* ***Highlights:*** • The position has been open for 26 months and covered with interim Executive Directors. • UHC recruiting (external recruiter) was retained to recruit for the Executive Director as the focus on FQHC recruitments. • UHC solutions was obtained for the recruitment (local company) as they specialize in co-applicant agreements. • Candidate referrals are asked to be referred toUHC. • The board has provided feedback about the Exec Director they would like to see. • Three board members and three Multnomah County staff are adding input to the recruitment process. • We are working with Dora Perry to facilitate the meetings from Cultural Coaching Solutions. • Final steps include proposing 3 candidates to the CHCB for selection in December 14th public meeting ***Questions/Comments:*** • Darrell: Have we determined the salary range? Rachael: Yes there is a salary range determined. There is a higher range that Rachael is looking into with HR so that we are more competitive. • John: Has the recruiter said anything about the salary range? Rachael: We are looking at an appropriate salary range to possibly increase it by 25k to 100k+. Monique: We are 75-125k less than other Executive Director positions. • Nicholas: Has there been any determinations about bonafide factors to consider to adjust the pay range? Rachael: There are several factors that go into the salary range determination that would be run through HR. Erin: We align with Oregon pay law. Class Comp helps with determining the pay range and looks at experience, education, and how it compares to comparable roles. It's unique so there aren't many positions like it. • Nicholas: Do we have a list of comparisons of other roles/position experience or do we have a rubric? Rachael: Yes, UHC has comparables that they will use to compare jobs/scale across the country/region. UHC has been reaching out to stir up interest when the recruitment goes out.	Board Reviews updates
6:55 - 7:05	**BREAK**	

(10 min) 6:41-6:51		
7:15-7:30 (15 min) 6:52-7:09	**FY26 Closeout Report** *Hasan Bader, Chief Financial Officer* ***Highlights:*** ● Revenue 215M spent and our budget was 217M spending 99% ● Expenditure is 204M leaving 10.865M ● June revenues were 1.8M more than expenses ● Internal services total is 40M which is 95% of the budget. (Budget was 42M) ● 4 budget modifications: 217.23M processed for professional services and personnel we ended 217.492M ● Health Center dashboard: ○ We were lower than our projections for visits. ○ Uninsured visits were assisted through a grant. ○ Care Oregon is 66% of our visits. The next is Trillium at 9%. Uninsured are 4.5% of visits. ○ CareOregon is the majority of our clients. ***Questions/Comments:*** ● No questions or comments noted from members	Board Reviews updates
7:05-7:15 (10 min) 7:09-7:23	**Strategic Plan Updates** *Debbie Powers, Interim Executive Director* ***Highlights:*** ● Debbie reviewed the progress of the strategic plan. The plan is a three year plan that started last year. ● We look at priorities and align to the strategic plan. ● CHCB wanted to look at critical infrastructure needs. Evaluating sustainable plans to improve behavioral health services and Mid County expansion was highlighted as a priority since it is our largest clinic. ● Early November will be a finance review to our strategic plan. ● We are building a strong public presence with the Mid County expansion. ● Mobile clinics will see people in their community and identify areas where additional services are needed. ● Convenient care: Providers that focus on people with urgent needs as their schedule is only open a few days. ● Support staff experience: Fellowship experience supports providers who are new to the workforce. It helps with retention and recently supported 14 providers. Very successful program. ● Sustainability items included exploring contract pharmacy agreements.	Board Reviews updates

	• Innovation through tech: Improvement to diabetes care through retinopathy cameras. MyChart Optimization will improve communication. ***Questions/Comments:*** • No questions or comments noted from members	
7:30-7:35 (5 min) 7:23-7:26	**NACHC CHI & Expo Takeaways** *Darrell Wade, CHCB Chair* ***Highlights:*** • Connected with people that have been on other boards including someone who has been on a health board for 25 years. • Helpful to hear from other boards about how they are addressing community issues, clinic shortfalls, and HR1 prep. • We should be pushing care navigation and supporting the community. • Darrell highly recommends the conference. ***Questions/Comments:*** • No questions or comments noted from members	Board Receives updates
7:35-7:45 (10 min) 7:26-7:28	**Board Committee Review** *Darrell Wade, CHCB Chair* ***Highlights:*** • Darrell thanked Nicholas for chairing the Bylaws committee. • Darrell thanked Enrique for chairing the Quality committee. • Darrell thanked Monique for chairing the Nominating committee. ***Questions/Comments:*** • No questions or comments noted from members	Board Receives updates
7:45-7:55 (10 min) 7:28-7:33	**Department Strategic Updates** *Debbie Powers, Interim Executive Director* ***Highlights:*** • In the future we will see renovations happening annually. Rockwood is being done now. • North Portland will have a 4 month closure for renovations. To rebuild the roof and new HVAC in the summer of 2027. • Primary Care welcomes 5 new advanced practice clinicians fellows into the program starting this week. • 14 former fellows have remained with us over the health center. • Annual Health Center All Staff Meeting will take place Oct 8th and the CHCB was invited.	Board Receives updates

	Questions/Comments: ● No questions or comments noted from members	
7:55	**Meeting Adjourns** **7:33**	

Signed:_____Monique Johnson /s/_____ Date:____11/9/26_____

Monique Johnson, Secretary

Signed:_____Darrell Wade /s/_____ Date:__ ____11/9/26_____
Darrell Wade, Board Chair

Scribe: Jaycob Padron // email: Jaycob.padron@multco.us